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More and more people hope to enhance their professional competitiveness by obtaining C-THR83-2505 certification. However, under the premise that the pass rate is strictly controlled, fierce competition makes it more and more difficult to pass the C-THR83-2505 examination. Whether you are the first or the second or even more taking C-THR83-2505 examination, our C-THR83-2505 exam prep not only can help you to save much time and energy but also can help you pass the exam. In the other words, passing the exam once will no longer be a dream.

SAP C-THR83-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Setting Up the Instance: This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality.

Topic 2	• Offer: This section of the exam measures the skills of SAP Consultants in configuring offer templates and the offer approval process. It includes the setup required to ensure seamless offer creation, routing, and document generation.
Topic 3	• Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.
Topic 4	• Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q19-Q24):

NEW QUESTION # 19

Why does a user need to wait to use a job board after it has been added from the Job Board Market Place?
Note: There are 2 correct answers to this question.

- A. Posting Profiles need to be associated with a contract.
- B. Recruiting Posting needs to synchronize.
- C. Recruiting Posting may need to activate the configuration.
- D. The job board may need to activate the configuration.

Answer: B,C

NEW QUESTION # 20

What happens when a job board is marked as preselect?

- A. The job board is available for the Posting Profile and the job must be posted to this job board.
- B. The job board is available for the Posting Profile and the job will be posted to this job board if NOT removed from the list during the posting process.
- C. The job board is available for the Posting Profile but the job does NOT have to be posted to this job board.

Answer: C

NEW QUESTION # 21

After testing the configuration of the Job Requisition and Applicant Status Set you realize the candidate is NOT able to see the pre-screening questions that have been added to the Job Requisition when initially applying to the position.
What could have caused this issue?

- A. The multi-stage application environment is enabled and the appropriate feature-permission has NOT been configured in the Job Requisition template.
- B. The multi-stage application environment is enabled and the field-permission has NOT been included in the Candidate

Application template.
- C. The single stage application environment is causing the issue.
- D. The appropriate feature-permission does NOT include the Recruiter role.

Answer: B

NEW QUESTION # 22
Which of the following attributes can be used when defining fields on the Application XML? Note: There are 3 correct answers to this question.

- A. public
- B. sensitive
- C. data-field
- D. visibility
- E. anonymize

Answer: A,B,E

NEW QUESTION # 23
If a customer requires the Requisition Status field to automatically update when the Job Requisition has successfully completed the approval process (route map) which of the following needs to be configured?

- A. The picklist value for the Open status must be configured as 99999.
- B. The Form Template settings must be configured to auto-populate the picklist field in the Job Requisition.
- C. The default Job Requisition Status when a requisition is created or approved must be configured in Manage Recruiting Settings.
- D. The due date of the Route Map must be configured in Manage Route Maps to ensure the approval is completed on time.

Answer: C

Explanation:
To ensure that the Requisition Status field updates automatically after a job requisition completes the approval process, the default status settings for approved requisitions must be configured in Manage Recruiting Settings.
* Steps to Configure:
* Go to Admin Center > Manage Recruiting Settings.
* Set the default status for requisitions upon creation and approval to ensure the Requisition Status field reflects the correct status automatically after the approval process.
: SAP SuccessFactors Recruiting Management Configuration Guide - Configuring Default Job Requisition Status.
Explanation of Incorrect Options:
Option A - Route Map due date: While route maps help manage the approval process, they do not affect the automatic status update of the requisition.
Option C - Picklist value for Open status: Setting a picklist value to 99999 does not control the automated status update.
Option D - Form Template settings: These settings are not responsible for updating requisition status based on approval.

NEW QUESTION # 24
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