

Project and Change Management Exam Demo - L5M8

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L5M8 PROJECT AND CHANGE MANAGEMENT EXAM UPDATED

QUESTIONS AND ANSWERS

A priori prioritisation - CORRECT ANSWER ✓✓✓ A priori means 'from before' and a priori prioritisation uses knowledge of what already exists to manage priorities

Absorptive capacity - CORRECT ANSWER ✓✓✓ The ability of the organisation to recognise how to assimilate and apply new information to add value to the organisation

Activity system - CORRECT ANSWER ✓✓✓ A structure of collective human relationships engaged in work processes with the aim of moving towards the achievement of a goal or objective

Adaptive change - CORRECT ANSWER ✓✓✓ Incremental step change required to realign how the organisation operates

Balloon payment - CORRECT ANSWER ✓✓✓ A payment of the principal amount of the loan left outstanding in order to take ownership of the asset

Breakpoint - CORRECT ANSWER ✓✓✓ The point in the competitive environment's evolutionary cycle where a change needs to be made

Change agency unit - CORRECT ANSWER ✓✓✓ An internal group that has the structural expertise to manage both incremental and transformational change that occurs within the organisational context

Checkpoint reports - CORRECT ANSWER ✓✓✓ These are produced by the project team for the project manager to compare actual progress and resources used against the plans

Closed change - CORRECT ANSWER ✓✓✓ A change that can be reviewed and clearly understood in terms of what happened, why it happened and what its consequences will be

Co-ordination evolution - CORRECT ANSWER ✓✓✓ The fourth stage of an organisation's growth according to Greiner, characterised by a large number of rigid systems being used to control decision-making

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CIPS Project and Change Management Sample Questions (Q57-Q62):

NEW QUESTION # 57

_____ involves doing whatever you can to make sure the positive risk happens.

- A. Risk enhancement
- B. Risk exploitation
- C. Risk sharing
- D. Risk acceptance

Answer: B

NEW QUESTION # 58

_____ emphasizes things such as job rotation, broadening of skills, generalization versus specialization, and the need for continuous training of workers.

- A. Theory W
- B. Theory X
- C. Theory Y
- D. Theory Z

Answer: D

NEW QUESTION # 59

Work performance information and cost forecasts are main outputs of the _____ process.

- A. cost estimating
- B. cost control
- C. cost pricing
- D. cost budgeting

Answer: B

NEW QUESTION # 60

Until the 1980s, project management primarily focused on providing _____ and resource data to top management in the military, computer, and construction industries.

- A. schedule
- B. high-end
- C. time
- D. top-down

Answer: A

NEW QUESTION # 61

The project scope management knowledge area maps to the _____ process group through the activities of scope validation and scope control.

- A. monitoring and controlling
- B. planning
- C. executing
- D. initiating

Answer: A

NEW QUESTION # 62

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