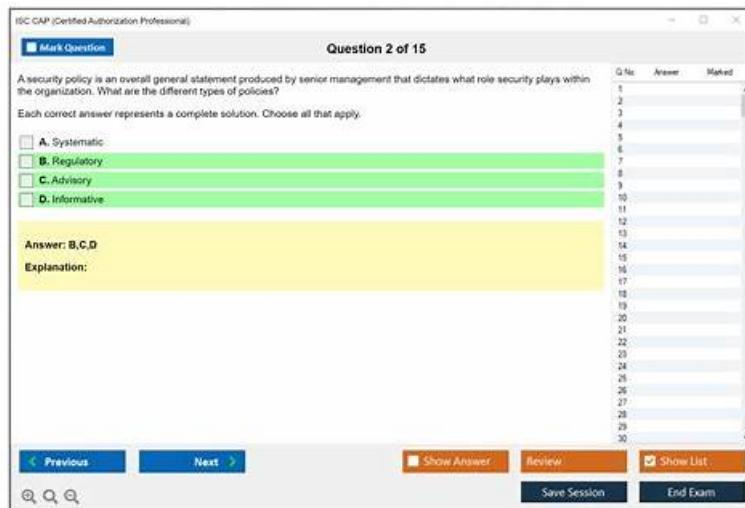


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BOMI International RPA Capstone Experience Sample Questions (Q70-Q75):

NEW QUESTION # 70

A newly hired property manager is working on completing several employee reviews and knows there are several ways this can be accomplished. The reviewer would like to assess the employees based on quality of work and job knowledge. Which of the following is the BEST way to accomplish this?

- A. Checklist method
- B. Behaviorally anchored rating scale (BARS)
- C. Graphic-rating scale
- D. Critical incident

Answer: B

Explanation:

The Behaviorally Anchored Rating Scale (BARS) is the best method for evaluating employees on qualitative factors like job knowledge and quality of work. It combines elements of quantitative ratings and qualitative examples, offering clear, behavior-based descriptions for each level of performance, which helps reduce bias and improve review accuracy.

NEW QUESTION # 71

What is the certification that is essential to marketing a building for sale or lease that requires property managers to first create a baseline to quantify gains in operational efficiency?

- A. Building Research Establishment's Environmental Assessment Method (BREEAM)
- **B. Leadership in Energy and Environmental Design (LEED)**
- C. Green Seal Certification (GSC)
- D. Energy management control system (EMCS)

Answer: B

Explanation:

LEED certification requires property managers to establish a baseline of building performance to track and demonstrate improvements in operational efficiency, such as energy, water, and waste reduction. It is widely recognized and essential in marketing properties for sale or lease to environmentally conscious tenants or investors.

NEW QUESTION # 72

Which of the following is the most important consideration when deciding whether to renew a property's HVAC maintenance contract?

- A. The current tenant satisfaction with the HVAC system
- B. The financial standing of the maintenance provider.
- **C. The age of the equipment and warranty terms.**
- D. The environmental sustainability certifications of the HVAC system

Answer: C

NEW QUESTION # 73

A property manager is evaluating the financial performance of their portfolio. There are various ways to evaluate performance, but they will begin with evaluating actual operations and budgeted projections. The property manager requested that any difference greater than \$5,000 or 5% of the budgeted amount must be explained. Which standard performance comparison BEST describes this step?

- A. Industry comparisons
- B. Market comparable
- **C. Budget comparison and variances**
- D. Prior year comparisons

Answer: C

Explanation:

The question describes a comparison between actual operations and budgeted projections, with a focus on identifying and explaining differences or variances. This is precisely what budget comparison and variance analysis is used for - tracking discrepancies between budgeted and actual results.

NEW QUESTION # 74

What is the FIRST step in the Plan-Do-Check-Act (PDCA) continuous improvement process as it relates to maintaining compliance with sustainability certifications and related legal requirements?

- A. Assess the effectiveness of the strategy that has been developed and implemented.
- B. Develop a series of steps to mitigate the issue using the certification system or legal compliance.

- C. Apply on a larger scale throughout the building if the implementation has been successful.
- D. Identify an environmental problem in the building that can be mitigated by compliance.

Answer: D

Explanation:

Analysis:

The PDCA cycle stands for:

- * Plan- Identify a problem or opportunity and plan a change.
- * Do- Implement the change on a small scale.
- * Check- Measure and assess the results.
- * Act- If successful, implement on a larger scale or adjust as needed.

So, the first step is to identify the issue that needs improvement - in this context, an environmental issue related to compliance.

NEW QUESTION # 75

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