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SAP Certified Associate - Managing SAP S/4HANA Cloud Public Edition Projects Sample Questions (Q48-Q53):

NEW QUESTION # 48
In the SAP Activate prepare phase, the cloud project is set up and officially launched. Which change management activities are usually started in this phase? Note: There are 3 correct answers to this question.

- A. Develop and align the change network strategy
- B. Facilitate the role mapping process
- C. Develop an initial change plan for the cloud project
- D. Conduct a detailed change impact analysis
- E. Identify the key stakeholders and conduct a stakeholder analysis

Answer: A,C,E

Explanation:
The Prepare phase of the SAP Activate methodology is the initial stage of the SAP S/4HANA Cloud Public Edition implementation, where the project is set up, and foundational change management activities are initiated to ensure a smooth transition.
* Option A: Identify the key stakeholders and conduct a stakeholder analysisCorrect. Stakeholder identification and analysis are critical early activities to understand who will be impacted and their roles in the project. TheSAP Activate Methodology Guidestates, "In the Prepare phase, change management begins with identifying key stakeholders and conducting a stakeholder analysis to assess their influence and needs."
* Option B: Conduct a detailed change impact analysisIncorrect. A detailed change impact analysis typically occurs in the Explore phase, once requirements and gaps are identified during Fit-to-Standard workshops. TheSAP OCM Guidenotes, "Change impact analysis is performed in the Explore phase to evaluate the specific impacts of the solution on business processes and users."
* Option C: Develop an initial change plan for the cloud projectCorrect. An initial change plan is created in the Prepare phase to outline the change management approach and activities. TheSAP S
/4HANA Cloud OCM Guideexplains, "The Prepare phase includes developing an initial change plan to define the scope, objectives, and activities for organizational change management."
* Option D: Develop and align the change network strategyCorrect. The change network strategy establishes a network of change agents to support adoption. TheSAP Activate Methodology Guide confirms, "In the Prepare phase, the change network strategy is developed to align change agents and champions who will drive the project's success."
* Option E: Facilitate the role mapping processIncorrect. Role mapping, which aligns SAP business roles to employees, typically occurs inthe Explore or Realize phases when business processes are validated. TheSAP S/4HANA Cloud Study Guideclarifies, "Role mapping is conducted post-Prepare phase, once process requirements are clear." Extract fromOfficial Documentation:
* SAP Activate Methodology Guide(SAP Community,https://community.sap.com): "The Prepare phase initiates change management by identifying stakeholders, conducting stakeholder analysis, developing an initial change plan, and aligning the change network strategy to support the project."
* SAP S/4HANA Cloud OCM Guide(SAP Help Portal,https://help.sap.com): "Key change management activities in the Prepare phase include stakeholder analysis, initial change plan development, and change network strategy alignment to ensure a strong foundation for adoption." Additional Context:
The Prepare phase sets the tone for change management by establishing governance and engaging stakeholders early, ensuring alignment with the project's goals. These activities are foundational to mitigating resistance and fostering adoption in later phases.
:
SAP Help Portal: SAP S/4HANA Cloud OCM Guide (https://help.sap.com).
SAP Community: SAP Activate Methodology Guide (https://community.sap.com).
SAP S/4HANA Cloud Study Guide: Details Prepare phase activities.
SAP OCM Best Practices: Outlines early change management tasks.

NEW QUESTION # 49
How would you describe the different dimensions of SAP's organizational change management framework? Note: There are 3 correct answers to this question.

- A. Change realization includes activities to realize the business benefits associated with the cloud implementation.
- B. Change leadership involves activities to enable all management levels to handle the cloud implementation and deal with resistance.
- C. Change communication encompasses activities to provide relevant project information to the different stakeholder groups at the right time.
- D. Change strategy covers activities to set up change management properly.
- E. Change effectiveness contains activities that can be applied to evaluate the impact of change management interventions.

Answer: A,B,D

NEW QUESTION # 50
Through which component do you access your assigned process tasks from the SAP Activate Roadmap of SAP S/4HANA Cloud Public Edition (3-system landscape)?

- A. SAP Central Business Configuration
- B. SAP Cloud ALM for Implementation
- C. SAP Cloud ALM for Operations
- D. SAP Cloud ALM for Service

Answer: B

NEW QUESTION # 51

Which organizational change management activity is usually performed in which SAP Activate phase? Note: There are 2 correct answers to this question.

- A. The business readiness assessment is usually conducted in the discover phase.
- B. The user adoption analysis is usually conducted in the run phase.
- C. The change assessment is usually conducted in the prepare phase.
- D. The change plan is usually developed in the explore phase.

Answer: B,C

NEW QUESTION # 52

Which of the following Accelerators can you find in the SAP Signavio Process Navigator? Note: There are 2 correct answers to this question.

- A. Test Script
- B. Stakeholder Identification Guide
- C. Data Migration plan
- D. Process Diagram

Answer: A,D

Explanation:
SAP Signavio Process Navigator is a tool that provides access to SAP Best Practice process models and accelerators to support SAP S/4HANA Cloud Public Edition implementations, particularly during the Explore phase for process validation.
* Option A: Data Migration planIncorrect. Data migration plans are managed through the SAP S
/4HANA Migration Cockpit, not SAP Signavio Process Navigator. TheSAP S/4HANA Cloud Migration Guidestates, "Data migration plans are created using the Migration Cockpit, not included as accelerators in SAP Signavio Process Navigator."
* Option B: Stakeholder Identification GuideIncorrect. Stakeholder identification guides are part of organizational change management (OCM) accelerators, typically found in SAP Cloud ALM or SAP Activate resources, not SAP Signavio. TheSAP S/4HANA Cloud OCM Guidenotes, "Stakeholder identification guides are OCM tools, not part of SAP Signavio Process Navigator's process-focused accelerators."
* Option C: Test ScriptCorrect. SAP Signavio Process Navigator includes test scripts to support process validation and testing. TheSAP Signavio Documentationexplains, "SAP Signavio Process Navigator provides accelerators like test scripts, which outline steps to validate SAP Best Practice processes during implementation."
* Option D: Process DiagramCorrect. Process diagrams, often in BPMN format, are core accelerators in SAP Signavio Process Navigator, illustrating standard processes. TheSAP S/4HANA Cloud Implementation Guideconfirms, "SAP Signavio Process Navigator offers process diagrams as accelerators, providing visual representations of SAP Best Practices to support Fit-to-Standard workshops." Extract from Official Documentation:
* SAP Signavio Documentation(SAP Help Portal,https://help.sap.com): "SAP Signavio Process Navigator includes accelerators such as test scripts and process diagrams, which support process validation and implementation planning for SAP S/4HANA Cloud Public Edition."
* SAP S/4HANA Cloud Implementation Guide(SAP Community,https://community.sap.com):
"Accelerators in SAP Signavio Process Navigator, including process diagrams and test scripts, enable teams to understand and validate SAP Best Practice processes during the Explore phase." Additional Context:
SAP Signavio Process Navigator enhances the Fit-to-Standard process by providing visual and actionable accelerators like process diagrams and test scripts, which help customers align their requirements with SAP Best Practices, ensuring a standardized and efficient implementation.
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SAP Help Portal: SAP Signavio Documentation (https://help.sap.com).
SAP Community: SAP S/4HANA Cloud Implementation Guide (https://community.sap.com).
SAP S/4HANA Cloud Study Guide: Details Signavio accelerators.
SAP Activate Methodology: Outlines process validation tools.

NEW QUESTION # 53

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