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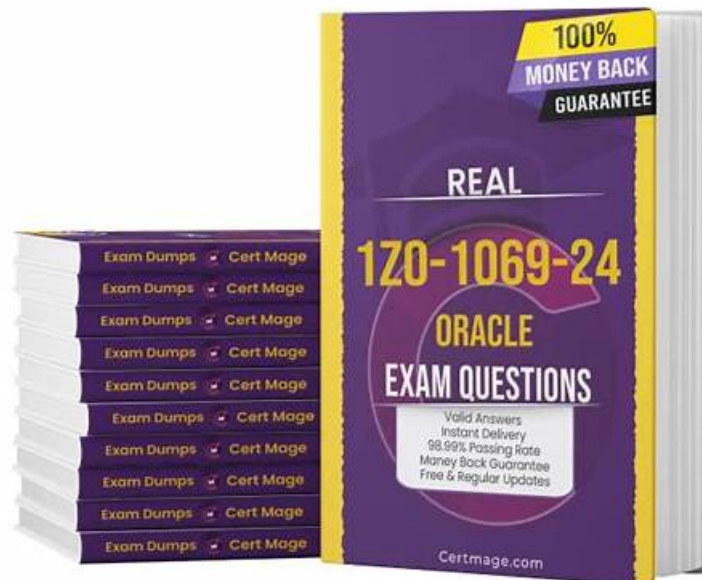

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q65-Q70):

NEW QUESTION # 65
Which new filter is now available as a result of the Convert Prospect action?

- A. Candidate Application Job Source
- B. Candidate Application
- C. Application Source
- D. Source Candidate

Answer: B

Explanation:
https://docs.oracle.com/en/cloud/saas/talent-management/20c/faush/prospects-and-candidates.html#FAUSH2323510

NEW QUESTION # 66
When manually adding a prescreening question to the Internal or external prescreening questionnaire of a requisition, which classification of questions is available?

- A. Interview Feedback
- B. Prescreening Added Automatically
- C. Prescreening Added by User
- D. Disqualification

Answer: D

Explanation:
https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/prescreening.html#FAUSH2275124

NEW QUESTION # 67
You have recently activated the AI-powered "Suggested Candidates" feature and are seeing a number of candidates suggested for your requisitions. What can you expect to be true about these candidates?

- A. These candidates have profiles that were created less than six months prior
- B. These candidates have applied to the requisition
- C. These candidates are sorted in order of recommendation

Answer: C

Explanation:
You can expect thatthese candidates are sorted in order of recommendation.
Step-by-Step Solution:
* Enable the Suggested Candidates feature in Recruiting settings.
* Open a requisition and view the Suggested Candidates list.
* Observe that candidates are ranked based on AI-driven match scores.
* Verify the sorting reflects recommendation strength (e.g., skills, experience).
The AI-powered Suggested Candidates feature uses machine learning to match candidates to requisitions, presenting them in a prioritized list based on fit. They may not have applied, and profile age isn't a factor- relevance is key. Reference: Oracle Recruiting Cloud AI Features Guide, Suggested Candidates section.

NEW QUESTION # 68
Where are Workflow Event alerts configured?

- A. In OTBI
- B. In Alerts Composer
- C. In BI Publisher
- D. They are not configurable.
- E. In Content Manager

Answer: C

NEW QUESTION # 69
You are configuring roles to be able to have the Compensation team approve requisitions. Which privilege gives them access to the requisitions?

- A. IRC_APPROVE_JOB_REQUISITION_PRIV
- B. IRC_APPROVE_JOB_OFFER_PRIV
- C. IRC_VIEW_SALARY_ONLY_PRIV
- D. IRC_VIEW_JOB_REQUISITION_RIV

Answer: C

NEW QUESTION # 70
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