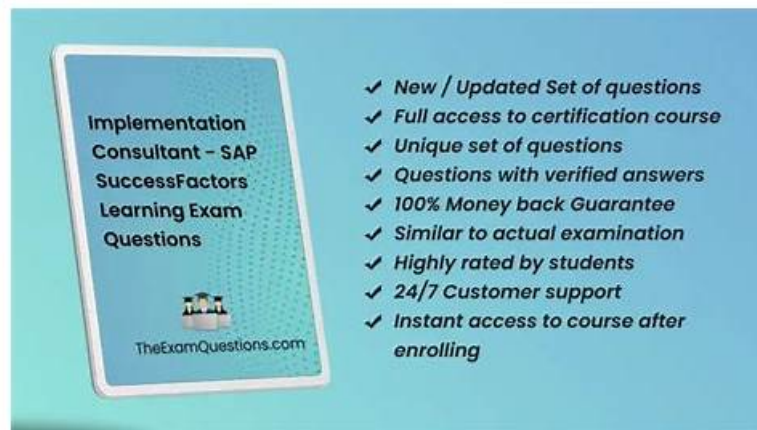# SAP C-THR88-2505 Test Questions Vce: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning - PrepAwayExam Free Download for you any time

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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.

Topic 2	• Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 3	• Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 4	• Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 5	• Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 6	• Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 7	• Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q78-Q83):

NEW QUESTION # 78
A user has completed a course and submitted the required paperwork to the HR department in PDF format.
How does a Learning Administrator upload the attachment is SuccessFactors Learning so that it is associated with the completed course?

- A. Access the content menu and upload the attachment using the Documents tab
- B. Access the Users menu and upload the attachment using the Learning Event Editor
- C. Access the Item record and upload the attachment using the Documents tab
- D. Access the System Admin menu and upload the attachment using the Attachments Utilization tool

Answer: B

NEW QUESTION # 79
Which of the following Automatic Process Modules (APMs) can generate notifications to users about upcoming responsibilities?
Note: There are 3 correct answers to this question.

- A. Class Request Demand Met Email Notification APM
- B. Learning Expiration Email Notification APM
- C. Reset Online Item Progress APM
- D. Learning Plan Email Notification APM
- E. Upcoming Class Reminder Email Notification APM

Answer: B,D,E

NEW QUESTION # 80

For which of these content object launch method should you always select the "Mark this object complete when launched" checkbox? (2)

- A. SCORM 1.2
- B. Document type
- C. Browser of document type
- D. AICC

Answer: A,B

NEW QUESTION # 81

What activities can a Manager perform from the Team View dashboard in SAP SuccessFactors Learning?
Note: There are 3 correct answers to this question.

- A. Associate learning with a job code.
- B. Change the rules of an Assignment Profile.
- C. Assign learning activities to their direct reports.
- D. View the learning progress of their direct reports.
- E. Add an item to learning history.

Answer: C,D,E

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Team View Dashboard:
* The Team View dashboard in SAP SuccessFactors Learning allows managers to manage and monitor their direct reports' learning activities.
* Manager Actions:
* Assign Learning Activities (A):Managers can assign learning to their team.
"Managers can assign learning activities, such as items or programs, to their direct reports via the Team View dashboard" (SAP SuccessFactors Learning Admin Guide, Manager Tools).
* View Learning Progress (B):Managers can track completion status.
"The Team View dashboard allows managers to view the learning progress of their direct reports, including completion status and due dates" (SAP SuccessFactors Learning Admin Guide, Manager Tools).
* Add to Learning History (E):Managers can record completions.
"Managers can add items to their direct reports' learning history through the Team View dashboard to record completed training" (SAP SuccessFactors Learning Admin Guide, Manager Tools).
* How Managers Use Team View:
* Access the dashboard from the Home Page to perform these actions.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Manager Dashboard):
"From the Team View dashboard, managers can assign learning activities, view progress, and add items to the learning history of their direct reports, accessible via the Home Page."
* Why Other Options are Incorrect:
* Option C (Associate with job code):Job code associations are admin tasks.
"Associating learning with job codes is an administrative function, not available in Team View" (SAP SuccessFactors Learning Admin Guide).
* Option D (Change Assignment Profile rules):Assignment Profiles are admin-only.
"Assignment Profile rules are managed in System Administration, not Team View" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* Managers can assign learning, view progress, and add to learning history from Team View, as specified in options A, B, and E.

NEW QUESTION # 82

Which of the following Program Types allows for a fixed time limit and also allows Users to start at different times? Please choose the correct answer.

- A. Duration Based

- B. Scheduled
- C. Closed Program
- D. Open Ended

Answer: A

NEW QUESTION # 83
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