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PRO 3M/PRO 3MPLUS – ÔN LUYỆN TOÀN DIỆN – CHINH PHỤC ĐIỂM 9+ MỌI KÌ THI
Biên soạn: Cô Vũ Thị Mai Phương || Độc quyền và duy nhất tại: Ngoaingu24h.vn

TÀI LIỆU LIVESTREAM ĐỘC QUYỀN

DÀNH TRỌN ĐIỂM CÂU HỎI NGỮ PHÁP

TRONG ĐỀ THI (BUỔI 5)

Dành riêng cho khóa học: Ngữ Pháp Tiếng Anh trọn đời

Cô Vũ Thị Mai Phương

Question 1. They offer me a job as a receptionist _____ I'm able to speak English and French fluently and naturally.
A. because   B. despite   C. because of   D. although

Question 2. I really love _____ book you recommended to me last week. It is such an interesting novel I've ever read.
A. a   B. an   C. the   D. no article

Question 3. Penny jumped out of the way to avoid _____ by the falling branch.
A. being hit   B. hitting   C. to hit   D. to hitting

Question 4. By the time your sister comes back next year, a brand-new shopping mall _____ in our city.
A. must have built   B. will need being built
C. will have been building   D. will have been built

Question 5. Marsha says Michael has been difficult to control since she _____ his husband in 1979.
A. divorced   B. had divorced   C. will divorce   D. divorces

Question 6. Mark came up with a variety of ideas, most of _____ were extremely innovative.
A. that   B. whom   C. which   D. who

Question 7. Sammy was _____ kid in the competition held last month in the city.
A. most intelligent   B. the more intelligent
C. more intelligent   D. the most intelligent

Question 8. Even though Jack has his own motorbike, he sometimes wants to go to work _____ foot.
A. for   B. in   C. on   D. at

Question 9. The more she takes rest, the _____ she feels.
A. most comfortably   B. most comfortable
C. more comfortably   D. more comfortable

Question 10. It is imperative that the doctors _____ as soon as there are any changes in the patient's condition.
A. be notifying   B. were notified   C. being notified   D. be notified

Question 11. _____ at the cinema, my mother remembered that she had promised to meet her friend somewhere else.
A. To arrive   B. On arriving   C. Being arrived   D. Arrived

Question 12. I have been to New Zealand, Australia, and many _____ countries.
A. others   B. other   C. another   D. the other

Question 13. The candidate was unsuccessful as he had _____ previous working experience and did not hold a postgraduate degree.
A. little   B. a few   C. a little   D. few

Vì quyền lợi chính đáng của chính các em, TUYỆT ĐỐI KHÔNG chia sẻ tài liệu ĐỘC QUYỀN này cho người khác!

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SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions Sample Questions (Q17-Q22):

NEW QUESTION # 17
Which of the following features in SAP SuccessFactors Work Zone enhance employee prodictivty and engagement?Note: There are 2 correct ansviers o this question

- A. Collaborative workspaces
- B. Role-based security and compliance:
- C. Data-criven payroll insights
- D. Personalized guided experiences

Answer: A,D

Explanation:
A . Collaborative workspaces - SAP SuccessFactors Work Zone provides collaborative workspaces that help break down silos, encourage team interaction, and foster engagement across the organization.
☐ B. Personalized guided experiences - The platform offers personalized, role-based guided experiences to streamline processes and present the most relevant content and tasks to each employee, enhancing productivity and satisfaction .
☐ C. Data-driven payroll insights - That's a feature of Employee Central Payroll, not Work Zone.
☐ D. Role-based security and compliance - While important, security and compliance features are foundational, not specifically highlighted as productivity or engagement enhancers in Work Zone.
Final answer (from learning.sap.com): A and B.

NEW QUESTION # 18
What s the role of SAP LeaniX in supporting the inegration of SAP SuiccessFactors Employee Central with other systems?

- A. Providing data-diriven insights for strategic decision-making
- B. Creating comprehensive reports for HR processes.
- C. Automating HR workfiows
- D. Managing complex IT landscapes

Answer: D

Explanation:
Solution:
C . Managing complex IT landscapes
According to learning.sap.com, SAP LeanIX is used to manage complex IT landscapes, providing a comprehensive view of application portfolios, technology dependencies, and enterprise architecture. This supports seamless integration between SAP SuccessFactors Employee Central and other systems, aiding IT governance and strategic alignment.
☐ A. Automating HR workflows - This is a capability of SAP Signavio or BTP, not LeanIX.
☐ B. Creating comprehensive reports for HR processes - While LeanIX can improve reporting capabilities, its primary role is landscape management, not HR reporting.
☐ D. Providing data-driven insights for strategic decision-making - LeanIX supports insights in the context of IT architecture, but this isn't its primary defined role in the integration scenario.
Final correct answer (from learning.sap.com): C. Managing complex IT landscapes.

NEW QUESTION # 19
How oes SAP SuccessFactors support HR leaders with the help ofAl agents?

- A. By enhancing buying decisions with unifed suppler information and customizable workllows for supplier qualfication
- B. Byleveraging predictive analytics to forecast customer ehavior,identiying churm riks, and uncovering new opportunities for

engagement
- C. By streamining workdorce planning, enhancing employee interactions, and optimizing HR processes
- D. Byidentitying and addressing moden supply chain challenges

Answer: C

Explanation:
Solution:
B . By streamlining workforce planning, enhancing employee interactions, and optimizing HR processes - according to learning.sap.com, SAP SuccessFactors (part of the SAP Business Suite) uses AI agents to help HR leaders by:
* Automating and improving workforce planning through autonomous analysis of SAP and third-party data
* Enabling more engaging, AI-driven employee experiences
* Optimizing HR processes for greater efficiency.
The other options are not applicable:
* A focuses on supplier information and workflows, which is outside the HR domain.
* C addresses customer behavior and churn - that's a sales/marketing use case, not HR.
* D relates to supply chain challenges, not the HR capabilities of SuccessFactors.
Correct answer: B.

NEW QUESTION # 20
Which of the following actiiies does the SAP Business Technology Plttorm support?Note: There are 2 correct ansviers to this questio n.

- A. Data management
- B. Rapid implementation of on-premise solutions.
- C. Appiication integration
- D. Tatent management

Answer: A,C

Explanation:
Solution:
A . Application integration - SAP Business Technology Platform explicitly supports application integration, enabling secure connection of processes, APIs, and data across hybrid landscapes via the SAP Integration Suite.
☑ C. Data management - BTP provides comprehensive data management capabilities, including database, data warehousing, analytics, modeling, and preparation to ensure a unified and governed data foundation.
☐ B. Rapid implementation of on-premise solutions - BTP focuses on cloud-based integration, development, and data services rather than accelerating on-premise solution deployment.
☐ D. Talent management - Talent management is delivered through SAP SuccessFactors HR modules, not a core activity of SAP BTP.
Final correct answers (from learning.sap.com): A and C.

NEW QUESTION # 21
How does the SAP Business Suite help Chief Human Resource Officers and their teams to achieve their top objectives?Note: There are 3 correct answers to this questio n.

- A. By aligning workforce decisions with business goals amid changing market dynamics and skills shortages
- B. By managing uncertainty viareal-time planning and scenario analysis
- C. By ensuring an engaged and proclictive worldorce as competition Intensifies and expectations evolve
- D. By enabling agile and compliant HR in an incressingly complex legal and regulatory landscape
- E. By maintaining customer data for accurate analysis

Answer: A,C,D

Explanation:
Solution:
Based on learning.sap.com, the three correct ways SAP Business Suite helps CHROs achieve their top objectives are:
☐ B. By aligning workforce decisions with business goals amid changing market dynamics and skills shortages One of the CHRO's top objectives is aligning workforce decisions with business goals-a core benefit of SAP Business Suite's integrated HR and AI-

assisted capabilities.

 C. By enabling agile and compliant HR in an increasingly complex legal and regulatory landscape SAP Business Suite supports compliance by managing HR processes that adapt to evolving global regulations, helping CHROs maintain agility and governance .

 D. By ensuring an engaged and productive workforce as competition intensifies and expectations evolve CHROs seek to build an engaged and productive workforce; SAP Business Suite provides AI-enabled tools and unified experiences to support employee engagement and performance.

 A. Maintaining customer data for accurate analysis - This is outside HR scope.

 E. Managing uncertainty via real-time planning and scenario analysis - While valuable, it's more aligned with finance/operations, not a primary CHRO objective per the source.

Final correct answers: B, C, and D.

NEW QUESTION # 22

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