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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q33-Q38):

NEW QUESTION # 33
You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas, as displayed in the screenshot. How do you set the input control?

- A. Convert it to a Story Filter.
- B. Enable Cascading Effects.
- C. Configure it for Linked Analysis.
- D. Create the corresponding filter on each chart.

Answer: C

Explanation:
* Linked Analysis
* Configuring input controls for Linked Analysis allows interactions between components (charts, tables) on the same canvas, enabling filters to apply only to selected visuals.
* Why This is Correct
* In the scenario, the input control must affect only the charts and not the table. Linked Analysis ensures this targeted filtering behavior.
* Why Other Options are Incorrect
* B (Create Filters): Manually adding filters is redundant when Linked Analysis can automate the behavior.
* C (Enable Cascading Effects): Cascading effects affect hierarchical filters but are unrelated to input control behavior here.
* D (Convert to Story Filter): A Story Filter would apply globally, affecting all elements, which is not desired.
References
* SAP SuccessFactors Linked Analysis Feature Guide

NEW QUESTION # 34
When you share a canvas report, from where can the user access that report? Note: There are 2 correct answers to this question.

- A. Home Page
- B. Report Center
- C. Reporting Menu
- D. Metrics Panel

Answer: B,C

Explanation:
* Reporting Menu (A):
* Users can access shared canvas reports directly from the Reporting Menu in SAP SuccessFactors.
* Report Center (D):
* The primary location for managing and accessing all types of reports, including shared canvas reports, is the Report Center.

NEW QUESTION # 35
You want to create a report that shows one row per employee, that includes the total number of previous employers for each employee. Which tool must you use?

- A. Aggregated Calculated Columns
- B. Runtime Filters
- C. Date Options
- D. Calculated Columns

Answer: A

Explanation:
* Tool for Aggregation
* An Aggregated Calculated Column allows you to perform calculations, such as counting previous employers for each employee,

and then display the results in a single row per employee.
* Why Other Options are Incorrect
* A (Runtime Filters): Filters data but does not aggregate or calculate totals.
* B (Calculated Columns): Useful for individual row-level calculations, but aggregation across rows requires Aggregated Calculated Columns.
* D (Date Options): Used for filtering or formatting date fields, not for aggregating data.
References
* SAP SuccessFactors Aggregated Calculated Columns Guide

NEW QUESTION # 36

You are creating a query that lists employee information such as name, address, and dependent information.
The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?

- A. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- B. Personal Information is joined to both the Dependents table and the Address table with an inner join.
- C. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- D. Personal Information is joined to both the Dependents table and the Address table with a left join.

Answer: B

Explanation:
* Understanding the Problem
* The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.
* Explanation of Inner Join
* An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.
* Solution
* To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.
* Why Other Options are Incorrect
* A, B, and D: These describe left join scenarios, which do not cause the issue described in the question.
References
* SAP SuccessFactors Query Designer Guide

NEW QUESTION # 37

Which tool can you use to upload a report from the test instance to the production instance? Note: There are 2 correct answers to this question.

- A. Report Distributor
- B. Report Center
- C. SFTP Configuration
- D. Report Transfer

Answer: B,D

Explanation:
* Report Transfer (A):
* The Report Transfer tool is specifically designed to move reports from one instance (test) to another (production).
* Report Center (D):
* Reports can also be exported and imported manually using the Report Center if the report type supports it.

NEW QUESTION # 38

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