

100% Pass Quiz Organizational-Behavior - Accurate WGU Organizational Behavior (GTO1, C715) Exam Sample

WGU C715 Organizational Behavior Questions and Answers 100% Pass

- Personality ✓✓The ways in which an individual reacts to and interacts with others.
- Heredity ✓✓Characteristics determined at conception
- Personality Traits ✓✓Enduring characteristics that determine a person's personality
- Meyers-Briggs ✓✓The most widely used personality test that defines people by one of 16 different personalities
- The big 5 ✓✓A personality assessment model that looks at the basic five dimensions
- The big 5 dimensions of personality ✓✓Extraversion, agreeableness, conscientiousness, emotional stability, openness to experience.
- Extraversion ✓✓Describes someone who is sociable, gregarious, and assertive.
- Agreeableness ✓✓Describes someone who is good-natured, cooperative, and trusting
- Conscientiousness ✓✓Describes someone who is responsible, dependable, persistent, and organized.
- Emotional Stability ✓✓Describes someone who is calm, self-confident, and secure
- Openness to experience ✓✓Defines a person's range of interests

BONUS!!! Download part of ValidTorrent Organizational-Behavior dumps for free: https://drive.google.com/open?id=1dx0rsGc0PckP0V5QhtT7F-t07fdB8_4J

Nobody wants to be stranded in the same position in his or her company. And nobody wants to be a normal person forever. Maybe you want to get the Organizational-Behavior certification, but daily work and long-time traffic make you busier to improve yourself. However, there is a piece of good news for you. Thanks to our Organizational-Behavior Training Materials, you can learn for your Organizational-Behavior certification anytime, everywhere. And you will be bound to pass the exam with our Organizational-Behavior exam questions.

ValidTorrent provides WGU Organizational Behavior (GTO1, C715) (Organizational-Behavior) practice tests (desktop and web-based) to its valuable customers so they get the awareness of the Organizational-Behavior certification exam format. Likewise, WGU Organizational Behavior (GTO1, C715) (Organizational-Behavior) exam preparation materials for Organizational-Behavior exam can be downloaded instantly after you make your purchase.

>> Organizational-Behavior Exam Sample <<

Quiz 2026 Organizational-Behavior: Trustable WGU Organizational Behavior (GTO1, C715) Exam Sample

Organizational-Behavior certifications establish your professional worth beyond your estimation. Procuring Organizational-Behavior

certification is to make sure an extensive range of opportunities in the industry and doubling your present earning prospects. ValidTorrent' Organizational-Behavior Practice Test dumps provide you the best practical pathway to obtain the most career-enhancing, Organizational-Behavior certification.

WGU Organizational Behavior (GTO1, C715) Sample Questions (Q31-Q36):

NEW QUESTION # 31

What is the impact of high group cohesiveness and well-defined performance norms on the productivity of a team?

- A. The productivity of the team will improve slightly
- B. The productivity of the team will remain low
- C. The productivity of the team will improve significantly
- D. The productivity of the team will remain as is

Answer: C

Explanation:

The interaction between cohesiveness and performance norms is a critical concept in Organizational Behavior. As shown in the research regarding group dynamics, the productivity of the team will improve significantly when both cohesiveness and performance norms are high. Cohesiveness provides the social

"glue" that keeps the team together, while performance norms provide the "direction" by establishing clear expectations for effort, output, and quality.

When these two factors coincide, the group becomes a powerful force; members motivate one another to meet the high standards they have collectively accepted. This is the "ideal" state for any work team. If cohesiveness is high but performance norms are low, the group is unified but unproductive. If cohesiveness is low but norms are high, productivity improves only slightly because members lack the social bond to sustain high-level collaboration. Therefore, the combination of a strong bond and high standards yields the most significant productivity gains.

NEW QUESTION # 32

Which team type takes on many responsibilities of their former supervisors?

- A. Cross-functional team
- B. Virtual team
- C. Problem-solving team
- D. Self-managed work team

Answer: D

Explanation:

A self-managed work team is a group of employees (typically 10 to 15) who perform highly related or interdependent jobs and take on many of the responsibilities of their former supervisors. In a traditional work structure, a supervisor would handle tasks such as planning and scheduling work, assigning tasks to members, making operating decisions, and taking action on problems. In a self-managed environment, the team collectively takes over these managerial duties.

These teams may even select their own members and evaluate each other's performance. The goal of organizing into self-managed teams is to increase employee involvement and empowerment, theoretically leading to higher job satisfaction and productivity through synergy and collective control. Unlike "problem-solving teams," which only make recommendations, self-managed teams have the authority to implement solutions and take full responsibility for outcomes. While this can be highly effective, the success of self-managed teams depends heavily on the organizational culture and the level of training provided to employees.

If members are not prepared for the interpersonal demands of self-management—such as resolving internal conflicts or managing the pace of work—the team can struggle. However, when properly implemented, self-managed teams represent the highest level of team autonomy in organizational design.

NEW QUESTION # 33

What defines acceptable standards of behavior that are shared by group members?

- A. Group roles
- B. Group status
- C. Group conformity
- D. Group norms

Answer: D

Explanation:

All groups have established Norms, which are defined as acceptable standards of behavior shared by the group's members that tell them what they ought and ought not to do under certain circumstances. Norms are powerful because they act as a means of influencing the behavior of group members with a minimum of external controls. Common organizational norms include performance norms (how hard to work), appearance norms (dress codes), and social arrangement norms (whom to eat lunch with).

Norms are distinct from Group Roles, which are specific behaviors expected of a person in a specific position.

While roles might differ from member to member (e.g., a leader vs. a scribe), norms are generally shared by the entire collective. Group Status refers to a socially defined position or rank given to groups or group members by others, and Conformity is the act of adjusting one's behavior to align with the norms of the group.

Therefore, the "standards of behavior" themselves are the norms. When an individual violates these shared standards, they often face social pressure or sanctions from the group, which reinforces the importance of norms in maintaining group stability and predictability.

NEW QUESTION # 34

What is one of the six primary characteristics that define an organization's culture?

- A. Political orientation
- B. Team orientation
- C. Competitor benchmarking
- **D. Aggressiveness**

Answer: D

Explanation:

Research suggests that seven (often grouped into six or seven in various texts) primary characteristics capture the essence of an organization's culture. One of these key characteristics is Aggressiveness, which describes the degree to which people are aggressive and competitive rather than easygoing.

Other characteristics include:

* Innovation and Risk Taking: The degree to which employees are encouraged to be innovative and take risks.

* Attention to Detail: The degree to which employees are expected to exhibit precision and analysis.

* Outcome Orientation: The degree to which management focuses on results rather than techniques and processes.

* People Orientation: The degree to which management decisions take into account the effect of outcomes on people within the organization.

* Team Orientation: The degree to which work activities are organized around teams rather than individuals.

* Stability: The degree to which organizational activities emphasize maintaining the status quo in contrast to growth.

By assessing an organization on these dimensions, a complete picture of its culture emerges, providing a basis for shared understanding among members.

NEW QUESTION # 35

Management has noticed that the accounting work group is having difficulty because group members seem to be working in different directions. Which suggested action can the company take to increase group cohesiveness?

- A. Have the group avoid competition with other groups
- **B. Give group rewards rather than individual rewards**
- C. Establish more rigid role definition for group members
- D. Give individual rewards rather than group rewards

Answer: B

Explanation:

Group cohesiveness refers to the degree to which members are attracted to one another and are motivated to remain part of the group. When members are "working in different directions," it indicates a lack of alignment and shared purpose. One of the most effective structural methods to foster unity is to give group rewards rather than individual rewards. When rewards are tied to the collective output of the team, members are incentivized to collaborate, share information, and support one another to ensure the entire group succeeds.

Individual rewards often foster internal competition, which can further fragment a group that is already struggling with alignment.

In addition to group-based rewards, other strategies to increase cohesiveness include making the group smaller, increasing the time

members spend together, and stimulating competition with other groups (rather than avoiding it). By shifting the focus from individual achievement to collective success, the organization encourages members to coordinate their efforts, thereby increasing the "we-feeling" necessary for high-performing teams.

NEW QUESTION # 36

.....

As a top selling product in the market, our Organizational-Behavior study materials have many fans. They are keen to try our newest version products even if they have passed the Organizational-Behavior exam. They never give up learning new things. Every time they try our new version of the Organizational-Behavior Study Materials, they will write down their feelings and guidance. Also, they will exchange ideas with other customers. They give our Organizational-Behavior study materials strong support. So we are deeply moved by their persistence and trust.

Organizational-Behavior Latest Test Simulations: <https://www.validtorrent.com/Organizational-Behavior-valid-exam-torrent.html>

As the name suggests, desktop WGU Organizational-Behavior practice exam software works offline on Windows computers and you need an active internet connection to operate the WGU Organizational-Behavior web-based practice test. There are three versions of WGU Organizational Behavior (GTO1, C715) test torrent—PDF, software on pc, and app online, the most distinctive of which is that you can install Organizational-Behavior test answers on your computer to simulate the real exam environment, without limiting the number of computers installed. ValidTorrent has designed WGU Organizational Behavior (GTO1, C715) which has actual exam Dumps questions, especially for the students who are willing to pass the WGU Organizational-Behavior exam for the betterment of their future.

If you only subscribe to only one list, this should be it, The password placeholder, As the name suggests, desktop WGU Organizational-Behavior Practice Exam software works offline on Windows computers and you need an active internet connection to operate the WGU Organizational-Behavior web-based practice test.

Free PDF Quiz 2026 High Pass-Rate Organizational-Behavior: WGU Organizational Behavior (GTO1, C715) Exam Sample

There are three versions of WGU Organizational Behavior (GTO1, C715) test torrent Organizational-Behavior—PDF, software on pc, and app online, the most distinctive of which is that you can install Organizational-Behavior test answers on your computer to simulate the real exam environment, without limiting the number of computers installed.

ValidTorrent has designed WGU Organizational Behavior (GTO1, C715) which has actual exam Dumps questions, especially for the students who are willing to pass the WGU Organizational-Behavior exam for the betterment of their future.

Organizational-Behavior PDF Developed by IT experts, Trusted by over 90,000 Satisfied Members.

- 100% Pass Realistic WGU Organizational-Behavior Exam Sample Search for 「 Organizational-Behavior 」 and download exam materials for free through 《 www.pdfdumps.com 》 New APP Organizational-Behavior Simulations
- Pass-Sure WGU - Organizational-Behavior Exam Sample Simply search for Organizational-Behavior for free download on [www.pdfvce.com] Organizational-Behavior Valid Exam Prep
- Latest Organizational-Behavior Exam Pass4sure Latest Organizational-Behavior Exam Cram Organizational-Behavior Reliable Practice Questions The page for free download of { Organizational-Behavior } on ► www.examcollectionpass.com ◀ will open immediately New APP Organizational-Behavior Simulations
- Organizational-Behavior Reliable Practice Questions Organizational-Behavior Associate Level Exam Latest Organizational-Behavior Exam Cram The page for free download of Organizational-Behavior on ► www.pdfvce.com will open immediately Organizational-Behavior Associate Level Exam
- Organizational-Behavior Valid Practice Materials Latest Organizational-Behavior Exam Pass4sure Free Organizational-Behavior Exam Questions Search for 【 Organizational-Behavior 】 and download it for free immediately on 《 www.troytecdumps.com 》 Real Organizational-Behavior Exam Questions
- WGU - Organizational-Behavior High Hit-Rate Exam Sample Enter 「 www.pdfvce.com 」 and search for [Organizational-Behavior] to download for free Organizational-Behavior Reliable Practice Questions
- Pass-Sure WGU - Organizational-Behavior Exam Sample Search for ► Organizational-Behavior and easily obtain a free download on www.troytecdumps.com Organizational-Behavior Latest Test Testking
- New Organizational-Behavior Test Forum Organizational-Behavior Latest Test Testking Free Organizational-Behavior Exam Questions Search on 【 www.pdfvce.com 】 for ► Organizational-Behavior to obtain exam materials for free download Exam Organizational-Behavior Lab Questions

- 2026 Organizational-Behavior Exam Sample - Trustable WGU Organizational-Behavior Latest Test Simulations: WGU Organizational Behavior (GTO1, C715) Open www.testkingpass.com and search for Organizational-Behavior to download exam materials for free New Organizational-Behavior Test Forum
- Proven Way to Pass the WGU Organizational-Behavior Exam on the First Attempt Download [Organizational-Behavior] for free by simply entering “ www.pdfvce.com ” website Exam Organizational-Behavior Lab Questions
- Here's the Simple and Quick Way to Pass WGU Organizational-Behavior Exam Download > Organizational-Behavior for free by simply entering { www.pdfdumps.com } website Dump Organizational-Behavior Check
- rebeccawhcx979852.tnpwiki.com, fannieocdg541456.national-wiki.com, bookmarkblast.com, socialbuzzmaster.com, ihannawdgg895223.loginblog.in, ragingbookmarks.com, www.stes.tyc.edu.tw, tiannazmqe735216.vblogetin.com, keziaetgf323554.ambien-blog.com, nanakpvy948017.bloggactif.com, Disposable vapes

P.S. Free & New Organizational-Behavior dumps are available on Google Drive shared by ValidTorrent:
https://drive.google.com/open?id=1dx0rsGc0PckP0V5QhfT7F-t07fdB8_4J