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Complete Guide to
SAP C_THR81_2411
Exam Preparation

Preparing for the C_THR81_2411 Exam: Key Topics and Syllabus

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Prepare for the SAP Certified Associate - Implementation Consultant - SAP
SuccessFactors Employee Central Core (C_THR81_2411) exam with this
comprehensive guide. This document provides a thorough overview of the
exam structure, key topics, and recommended study resources to help you
succeed. Included are practice questions to familiarize you with the exam
format, ensuring you are well-prepared for the challenges ahead. Whether you
are a beginner or an experienced professional, this guide will help you achieve
a high score on the C_THR81_2411 certification exam.

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SAP C-THR81-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing Clean Core: In this topic, SAP consultants explore the significance of maintaining a clean core in ERP systems to promote operational efficiency. It emphasizes strategies for enhancing business process agility and minimizing customization efforts, fostering innovation within a clean core framework. Additionally, best practices for seamless integration of systems are discussed, ensuring consultants gain expertise in maintaining a clean and adaptable ERP environment.
Topic 2	• Position Management: SAP consultants delve into configuring Metadata Framework (MDF) objects and implementing rules tailored to position management scenarios. This topic covers best practices for maintaining position data and configuring permissions.

Topic 3	• HR Transaction Rules: This topic guides SAP consultants in creating and testing rules that automate HR transactions, ensuring their smooth integration with other HR processes. It highlights methods for evaluating rule effectiveness, enabling consultants to optimize HR workflows for seamless operations.
Topic 4	• Employee Central Core: This topic equips SAP consultants with the knowledge to configure foundation and HR-related objects, enabling efficient management of organizational data. It explains the creation and application of business rules for automation, configuring workflows, and deriving event reasons. Consultants will also master managing user permissions and security protocols, vital for a secure and streamlined Employee Central Core setup.
Topic 5	• Approvals for Self-Service: SAP consultants learn to design and set up efficient approval processes for self-service transactions. The topic focuses on creating workflows to facilitate user-friendly approval experiences while enhancing overall user satisfaction during the approval process.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core Valid Exam Reference & C-THR81-2411 Free Training Pdf & SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core Latest Practice Questions

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core Sample Questions (Q32-Q37):

NEW QUESTION # 32
What must be done to ensure that you can use a custom generic (MDF) object for Employee Self-Service? Note: There are 2 correct answers to this question.

- A. Create a Valid When association for the object.
- B. Set the externalName field to Data Type = User.
- C. Set the externalCode field to Data Type = User.
- D. Create one configuration UI for the object.

Answer: A,D

NEW QUESTION # 33
Which of the following processes in Position Management are controlled from Position Management Settings?
Note: There are 3 correct answers to this question.

- A. To Be Hired Status Adaptation
- B. Move Position with Supervisor on Job Information change
- C. Follow Up Activity in Position
- D. Synchronize Position Matrix Relationships to Job Relationships of Incumbents
- E. Automated Daily Hierarchy Adaptation

Answer: A,C,E

NEW QUESTION # 34

Your customer would like to autogenerate the Position Code to avoid manual entry.
Which of the following are prerequisites to achieve this requirement?
Note: There are 3 correct answers to this question.

- A. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > Save Rules
- B. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > code
- C. Set the Position Code field as read-only in the Position Object Definition
- D. Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules
- E. Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab

Answer: C,D,E

NEW QUESTION # 35

In which cases should the value for CREATE Respects Target Criteria be set to Yes in the Position object definition? Note: There are 2 correct answers to this question.

- A. To restrict access at the field level when creating positions
- B. To restrict access to create positions from Manage Positions
- C. To restrict access to create positions based on the granted user's target population
- D. To restrict access to create lower-level positions from the Position Org Chart

Answer: C,D

Explanation:
The CREATE Respects Target Criteria setting in the Position object definition ensures that the system applies access control criteria when creating positions. This is critical for maintaining organizational and data security. It should be set to Yes in the following cases:
* A. To restrict access to create positions based on the granted user's target population:
* This ensures that users can only create positions for entities (e.g., departments, locations) within their authorized target population.
* C. To restrict access to create lower-level positions from the Position Org Chart:
* This limits the ability to create subordinate positions in the hierarchy to authorized users, maintaining the integrity of position relationships.

NEW QUESTION # 36

Which action in the THEN statement is used for propagation?

- A. Execute
- B. Create
- C. Set
- D. Raise

Answer: C

NEW QUESTION # 37

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