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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q13-Q18):

NEW QUESTION # 13

In Query Designer, you are trying to create a conditional expression to relabel a field. You create the following expression: `IF([User#Basic User Information#Gender] = "M", "Male" : "Female")` You received an error message saying the formula could NOT be computed. Which symbol in your expression is causing the error?

- A. #
- B. :
- C. "
- D. ,

Answer: B

Explanation:

* Understanding the Query Designer Expression SyntaxIn SAP SuccessFactors People Analytics Query Designer, conditional expressions are used to transform or relabel fields based on logical conditions.

These expressions rely on specific syntax that must be adhered to strictly. The issue in this scenario arises from the use of an incorrect separator in the conditional statement.

* Analyzing the Given ExpressionThe expression provided:

`IF([User#Basic User Information#Gender] = "M", "Male" : "Female")`

contains a colon (:) as the separator between "Male" and "Female". However, the correct syntax requires the use of a comma (,) instead of the colon.

* Correct Syntax Format for Conditional ExpressionsThe correct format for conditional expressions in SAP SuccessFactors People Analytics IF(Condition, Value_if_True, Value_if_False) Applying this to the provided example, the correct expression should be:

`IF([User#Basic User Information#Gender] = "M", "Male", "Female")`

* Root Cause of the ErrorThe colon (:) is not recognized as a valid syntax separator in the Query Designer's conditional expression format. As a result, the formula cannot be computed, and an error is generated.

* Resolving the IssueReplace the colon (:) with a comma (,), ensuring the conditional expression adheres to the correct syntax. The updated expression would look like this:

`IF([User#Basic User Information#Gender] = "M", "Male", "Female")`

* ValidationOnce corrected, the expression can be tested in Query Designer to confirm it computes without errors and provides the expected output.

References and Documentation

* SAP SuccessFactors People Analytics Reporting Guide: SAP Help Portal

* Conditional Expressions in People Analytics: Official documentation and training materials available on openSAP

* Query Designer Syntax Guidelines: Found in the SAP SuccessFactors People Analytics Query Designer User Guide.

Make sure to consult the above documentation for additional examples and syntax rules.

NEW QUESTION # 14

User A maintains a canvas report of employee contact information. User A leaves the company. Another report designer, user B, is assigned the responsibility to maintain the report, but currently CANNOT modify the report. How do you allow user B to modify only this report?

- A. Assign User B the Access All Reports permission.
- B. Update the reports' sharing to include user
- C. Edit authorship of the report.
- D. Edit user B's WFA Role configuration.

Answer: B

Explanation:

* Ownership and Sharing of Canvas Reports

* Reports are owned by the user who created them. If User A leaves, the report sharing settings must be updated to give User B edit permissions.

* Solution

* By updating the report's sharing settings to include User B, you allow them to modify the report while maintaining appropriate security.

* Why Other Options are Incorrect

* A (Access All Reports): Grants excessive permissions and is not recommended.

* C (Edit Role Configuration): Role configuration changes apply broadly, not specifically to this report.

* D (Edit Authorship): Changing authorship is not a valid option in SuccessFactors.

References

* SAP SuccessFactors Reporting Permissions Guide

NEW QUESTION # 15

In Detailed Reporting, which fields can you format using Column Formatting on the Edit menu? Note: There are 2 correct answers to this question.

- A. Date fields
- B. Picklist fields
- C. Number fields
- D. Currency fields

Answer: A,B

Explanation:

In Detailed Reporting, the Column Formatting option on the Edit menu allows customization of certain field types.

* Date Fields (C):

* You can format date fields to display in different formats (e.g., MM/DD/YYYY, DD-MM- YYYY).

* This helps in tailoring the report to regional or user-specific requirements.

* Picklist Fields (D):

* You can format picklist fields to customize how the values appear, such as displaying labels instead of codes.

NEW QUESTION # 16

Which of the following steps do you take to import an SAP SuccessFactors-provided story report template?

Note: There are 3 correct answers to this question.

- A. Choose the Content Store tab.
- B. Select Import in Report Center.
- C. Select the template and choose Import.
- D. Choose the SAP SuccessStore.
- E. Select Import Data in Import and Export Data tool.

Answer: A,B,C

Explanation:

To import an SAP SuccessFactors-provided story report template:

* Select the Template and Choose Import (A):

* Navigate to the list of available templates in the Report Center.

* Select the specific template and click the "Import" option.

* Choose the Content Store Tab (D):

* Access the Content Store to locate story report templates provided by SAP.

* This is where prebuilt reports and templates are made available.

* Select Import in Report Center (E):

* The actual import process is completed through the Report Center by choosing the import option.

NEW QUESTION # 17

You are using a pivot table in your canvas report but the report does NOT display the most recent data. What could be the reason?

- A. You are NOT using a template.
- B. You are using the percent of total option.
- C. You are using a query with a static date filter.
- D. You are using a wrong People Scope.

Answer: C

Explanation:

* Issue with Static Date Filters:

* If the query uses a static date filter (e.g., a specific range like "January 1, 2023, to March 31,

2023"), the report will not reflect the most recent data as the filter restricts results to the defined date range.

* Resolution:

* Update the query to use dynamic date filters (e.g., "Last 30 Days" or "Current Year") to ensure the pivot table includes the latest data.

NEW QUESTION # 18

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Also, since your interviewer will already have your resume, presumably C-THR92-2505 they will already be aware of your certifications, The rest of this article details the process for Windows users.

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