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1.What can an administrator do when accessing the Delete Continuous Feedback page? Note: There are 2 correct answers to this question.
A. The administrator can delete only feedback given or received by active users.
B. The administrator CANNOT restore feedback once the feedback is deleted.
C. The administrator can only delete feedback given in the last three months.
D. The administrator can access all information, including feedback content from others.
Answer: A B

2.Which actions can you enable and disable in Continuous Performance Management Configuration (CPM)? Note: There are 3 correct answers to this question.
A. Provide discussion topics
B. Access the Delete Continuous Feedback page
C. Support multiple roles
D. Use AI-assisted writing
E. Prevent feedback deletion by users
Answer: A C E

3.What can you do in the Feedback Received tab in Continuous Feedback? Note: There are 2 correct answers to this question.
A. Filter to only show feedback with a linked achievement.
B. Access the profile card to drill down into employee details.
C. Filter to only show feedback with a linked activity.
D. Decline a feedback request.
Answer: C D

4.A manager is giving feedback to an employee using Generative AI.
Which of the following outputs can be retrieved by the AI-Assisted Writing in this scenario? Note: There are 2 correct answers to this question.
A. The manager can use AI to change the tone of the writing and make it personable.
B. The manager can use AI to link the feedback given to a specific activity.
C. The manager can use AI to make the feedback actionable.
D. The manager can use AI to add an attachment to the feedback that was given.
Answer: A C

5.Which of the following are valid end user actions in Continuous Performance Management (CPM)? Note: There are 3 correct answers to this question.
A. Create a new development goal from your activities view.
B. Add attachments to one of your activities.
C. Provide coaching advice to your direct report in the 1:1 meeting.
D. Add your own meeting notes to assist with the 1:1 meeting.
E. Send a channel invitation to your colleague to have regular 1:1 meetings.
Answer: A B D

6.Which of these options in the Search and Filter Fields tab under Manage Calibration Settings can you

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SAP C_THR82_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.

Topic 2	• Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
Topic 3	• Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 4	• AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 5	• Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 6	• Job Architecture and Attributes: This section of the exam assess|es the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 7	• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q29-Q34):

NEW QUESTION # 29
Which of the following action permissions can you configure in the goal plan template? Note: There are 3 correct answers to this question.

- A. Share goal
- B. Lock goal
- C. Mass assign goal
- D. Cascade push
- E. Change state

Answer: A,D,E

NEW QUESTION # 30
Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. It can be accessed by using SAP For Me.
- B. Customers can grant access to the dashboard to partners.
- C. Customers can use the dashboard in the dev, test, and production tenants.

- D. It can be used in all SAP S/4HANA Cloud editions.

Answer: A,B

NEW QUESTION # 31
What can you do in Form Template Settings?
Note: There are 2 correct answers to this question.

- A. Delete a template.
- B. Upload an XML file in order to create a new template.
- C. Upload an XML file in order to update an existing template.
- D. Download the latest XML file of a template.

Answer: B,D

NEW QUESTION # 32
Which of the following are unique Edit Form Attributes options in 360 Reviews?
Note: There are 2 correct answers to this question.

- A. Enable Development Plan Integration
- B. Show section weights
- C. Recall enabled
- D. Lock down section weights

Answer: A,D

NEW QUESTION # 33
Your customer is using the latest experience for Performance Management forms. Which of the following section types can you move under the General Information group?
Note: There are 3 correct answers to this question.

- A. Summary
- B. Attribute
- C. Custom
- D. Employee Information
- E. Introduction

Answer: C,D,E

NEW QUESTION # 34
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