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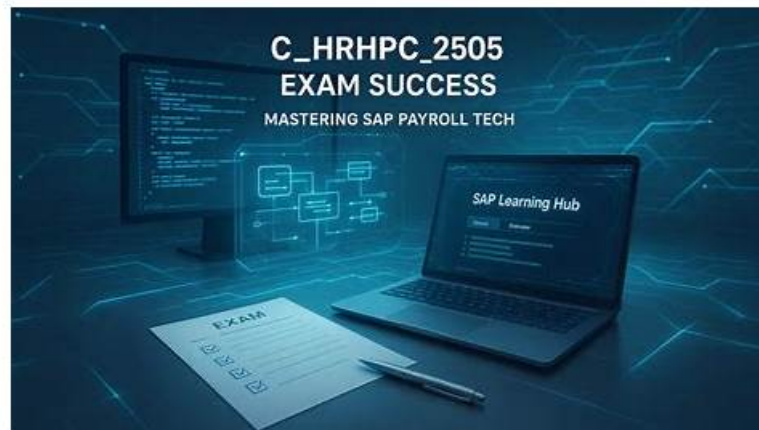
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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 2	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 3	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 4	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 5	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.

Topic 6	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 7	• Point-to-Point Integration (Employee Central, Employee Central Configuration)

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q55-Q60):

NEW QUESTION # 55
Which tables are used to identify retros in declustered payroll results? Note: There are 2 correct answers to this question.

- A. HRPY_RGDIR
- B. PCL2
- C. HRDCT_TPY_RGDIR
- D. P2RX_RT

Answer: A,C

NEW QUESTION # 56
Why is it important to select Yes for the Execute Proxy Creation Job when you set up the data replication configuration in SAP SuccessFactors Employee Central?

- A. To ensure the employee data replication status is updated
- B. To ensure all future absences have a created replication proxy
- C. To ensure absences that were created prior to the configuration are replicated
- D. To ensure the data replication proxy is created

Answer: C

NEW QUESTION # 57
During the Pre-payroll (Monitoring) process an alert was triggered. After reviewing the alert, the Payroll Administrator discovered that there were no issues. What conditions must be satisfied to prevent the alert from being re-generated during a productive payroll process? Note: There are 3 correct answers to this question.

- A. Activate the Keep resolved alerts status option in follow-up processes at the level of the Validation Rule Type configuration
- B. Activate the Keep completed alerts status option in follow-up processes at the level of Process Type configuration
- C. The Pre-payroll (Monitoring) Process should be specified as a predecessor to the Productive Process
- D. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been completed

- E. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been resolved

Answer: A,B,E

NEW QUESTION # 58

Which configuration tool enables the replication of ad hoc time accounts from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. Configure EC API Query
- B. Time Account Unified Configuration
- C. Intelligent Services
- D. Data replication configuration

Answer: D

NEW QUESTION # 59

How many characters can the internal cost center have when you replicate employee data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: A

NEW QUESTION # 60

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