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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q122-Q127):

NEW QUESTION # 122

How can approval rules override the normal approval flow of a timecard in Oracle Time and Labor?

- A. By configuring payroll processing
- B. By tracking employee work hours
- **C. By defining specific criteria for exceptions**
- D. By managing employee records

Answer: C

NEW QUESTION # 123

What are time rules used for in Oracle Time and Labor Cloud?

- A. To generate financial reports
- **B. To enforce time entry policies**
- C. To define employee work schedules
- D. To manage employee records

Answer: B

NEW QUESTION # 124

Which of the following can be audited using change audit options in Oracle Time and Labor?
(Select all that apply)

- A. Published schedule changes
- B. Time entry changes
- C. Overtime thresholds
- D. Employee birthdays

Answer: A,B

NEW QUESTION # 125

A customer needs to evaluate overtime on a weekly basis while using a biweekly time card period. Which option outlines how this requirement can be supported?

- A. A weekly time period would be attached to the TCR Rule Template, the TCR Rule, the TCR Rule Set
- B. A weekly time period would be attached to the Worker Time Entry Setup Profile in the Overtime Period field
- C. A weekly time period would be attached to the Fast Formula used to create the TCR Rule Template
- D. A weekly time period would be attached to the Worker Time Processing Setup Profile in the Overtime Period field

Answer: D

NEW QUESTION # 126

What is the purpose of building a collection of time entry layouts in Oracle Time and Labor?

- A. To configure payroll settings
- B. To track employee birthdays
- C. To define shift schedules
- D. To enable employees to enter, review, and approve their time

Answer: D

NEW QUESTION # 127

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