

C-THR85-2505 Reliable Test Prep, Reliable C-THR85-2505 Exam Tutorial



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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q28-Q33):

NEW QUESTION # 28

Which of the following values are included in the Personal Information Import template? Note: There are 2 correct answers to this question.

- A. Risk of loss
- B. Impact of loss
- C. Manager
- D. Language skills

Answer: A,B

NEW QUESTION # 29

Which of the following should you consider when setting up permissions in matrix grid reports? Note: There are 2 correct answers to this question.

- A. The Matrix Report permission requires target population.
- B. You need two permissions to view users in the matrix reports.
- C. Icon permission access can be limited for a specific role.
- D. The maximum number of users displayed per cell can be specified.

Answer: B,D

NEW QUESTION # 30

Where do you enable the nomination history for the Succession Org Chart?

- A. Admin Center > Succession Settings
- B. Provisioning > Company Settings
- C. Provisioning > Import/Export Data Model
- D. Admin Center > Org Chart Configuration

Answer: D

NEW QUESTION # 31

Within Talent Search V2, which settings can be different if you switch between search roles? Note: There are 2 correct answers to this question.

- A. Key word
- B. Target population
- C. Search fields
- D. Rating option

Answer: B,C

NEW QUESTION # 32

You want to add succession-related portlets in People Profile. What must you do? Note: There are 2 correct answers to this question.

- A. Add the applicable permissions for the portlets.
- B. Add the portlets to the data model.
- C. Add the portlets to the Dashboard tile.

- Answer: A,B**

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