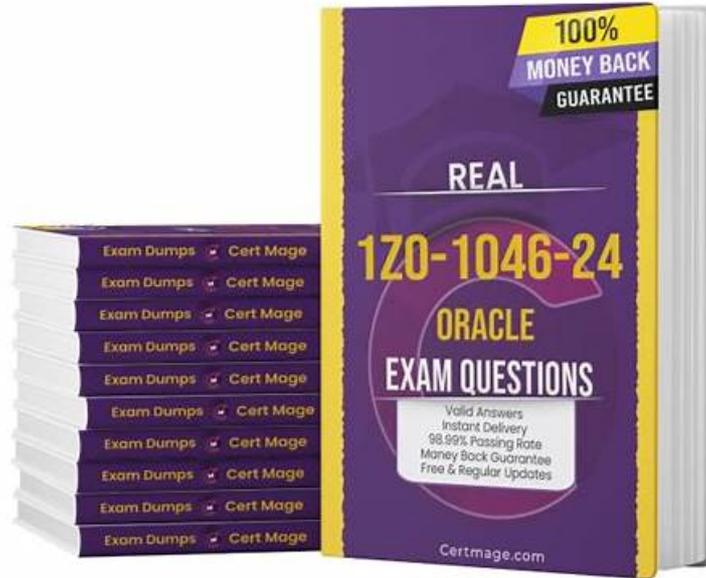


1z0-1046-24최신기출자료 & 1z0-1046-24인증시험덤프자료



그리고 PassTIP 1z0-1046-24 시험 문제집의 전체 버전을 클라우드 저장소에서 다운로드할 수 있습니다:
<https://drive.google.com/open?id=19FMc3WNOpEyG-OcxzAJhi4zOOshBALyI>

PassTIP는 PassTIP의 Oracle 인증 1z0-1046-24덤프자료를 공부하면 한방에 시험패스하는 것을 굳게 약속드립니다. PassTIP의 Oracle 인증 1z0-1046-24덤프로 공부하여 시험불합격받으면 바로 덤프비용전액 환불처리해드리는 서비스를 제공해드리기에 아무런 부담없는 시험준비공부를 할 수 있습니다.

Oracle 1z0-1046-24 시험요강:

주제	소개
주제 1	<ul style="list-style-type: none"> Defining Workforce Structures: This section of the exam measures the skills of Workforce Planning Analysts and focuses on structuring an organization's workforce. It includes creating organizations, divisions, and legal entities, defining geographies, and setting up enterprise structures. The section also covers configuring workforce attributes such as grades, jobs, and positions while ensuring the system aligns with business needs through effective dating and enterprise HCM settings.
주제 2	<ul style="list-style-type: none"> Managing Workflows, Approvals, and Notifications: This section of the exam measures the skills of HR System Administrators and focuses on automating HR approvals and communication. It includes defining approval policies, configuring rules and approver types, and deploying notifications to facilitate seamless workflow execution. Candidates will also learn to write policies for approval transactions and use Alerts Composer to enhance communication through system-generated notifications.
주제 3	<ul style="list-style-type: none"> Administering People Management: This section of the exam measures the skills of HR Administrators and covers managing workforce data, maintaining worker directories, and configuring employment-related information. It includes an overview of the Person and Employment Model, workforce lifecycle management, and configuring self-service options for employees and managers. Candidates are also expected to configure directory searches and set up HCM Cloud using the Experience Design Studio.

주제 4	<ul style="list-style-type: none"> • Configuring Checklists, Schedules, Trees, and Journeys: This section of the exam measures the skills of HR Specialists and covers setting up key HR processes such as onboarding, task tracking, and workflow automation. It involves creating checklists for employment transitions, defining work schedules, configuring profile options, and managing calendar events and trees for reporting and approval purposes. Additionally, it includes setting up Journeys to streamline employee and personal events.
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>> 1z0-1046-24 최신 기출자료 <<

시험대비 1z0-1046-24 최신 기출자료 최신버전 덤프데모문제 다운로드

PassTIP에서 최고 최신버전의 Oracle 인증 1z0-1046-24 시험덤프 즉 문제와 답을 받으실 수 있습니다. 빨리 소지한다면 좋겠죠. 그래야 여러분은 빨리 한번에 Oracle 인증 1z0-1046-24 시험을 패스하실 수 있습니다. Oracle 인증 1z0-1046-24 관련 최고의 자료는 현재까지는 PassTIP 덤프가 최고라고 자신 있습니다.

최신 Oracle Global Human Resources Cloud 1z0-1046-24 무료 샘플문제 (Q91-Q96):

질문 # 91

Which option represents the basis on which approval routing policies can be defined?

- **A. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Approval Groups**
- B. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Approval Groups, Organization Hierarchy
- C. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Department Manager
- D. Employee Supervisor Hierarchy, Position Hierarchy, Grades, Approval Groups, Organization Hierarchy

정답: A

설명:

Full Detailed In-Depth Explanation:

Approval routing policies in Oracle HCM Cloud, configured via Transaction Console or BPM Worklist, use specific bases to define approver chains. The documentation lists these as: Employee Supervisor Hierarchy (management chain), Position Hierarchy (position-based reporting), Job Levels (relative to the requester's job level), and Approval Groups (static or dynamic groups). These options provide flexibility to route approvals based on organizational structure or predefined lists, covering most use cases.

Option B includes "Grades," which influence salary, not approvals, and "Organization Hierarchy," which isn't a direct routing basis.

Option C adds "Organization Hierarchy," which is redundant with Supervisor Hierarchy. Option D's "Department Manager" isn't a distinct basis—it's part of Supervisor Hierarchy. Option A accurately reflects Oracle's supported routing bases.

질문 # 92

Which Approval Types are supported while configuring the Managing Approval Rules: Promote transaction?

- A. Enterprise Role, Application Role, Approval Groups, Parent Position, Representative, User, Self Auto Approve
- **B. Application Role, Approval Groups, Management Hierarchy, Position Hierarchy, Representative, Self Auto Approve, User**
- C. Data Role, Application Role, Approval Groups, Management Hierarchy, Position Hierarchy, Self Auto Approve, User
- D. Application Role, Approval Groups, Management Hierarchy, Parent Position, Representative, User, Self Auto Approve

정답: B

설명:

Full Detailed In-Depth Explanation:

In Oracle Global Human Resources Cloud, approval rules for transactions like Promote are configured in BPM Worklist with supported approval types.

Option A: "Parent Position" is not a standard approval type; "Position Hierarchy" is correct.

Option B: Correct. Supported types include:

Application Role (e.g., HR Specialist),

Approval Groups (static user lists),

Management Hierarchy (line managers),
Position Hierarchy (position-based),
Representative (e.g., delegate),
Self Auto Approve (initiator approves),
User (specific individual).

Option C: "Data Role" is a security concept, not an approval type.

Option D: "Enterprise Role" is not an approval type; "Parent Position" is incorrect.

The correct answer is B, per "Using Global Human Resources" on approval configuration.

질문 # 93

Which option represents the basis on which approval routing policies can be defined?

- A. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels
- **B. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Approval Groups**
- C. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Approval Groups, Organization Hierarchy
- D. Employee Supervisor Hierarchy, Position Hierarchy, Grades, Approval Groups, Organization Hierarchy

정답 : B

설명:

Full Detailed in Depth Explanation:

In Oracle Global Human Resources Cloud, approval routing policies determine how transactions (e.g., promotions, transfers) are routed for approval. These policies are configured using the "Manage Approval Transactions" task and rely on specific hierarchies and groups.

Option B ("Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Approval Groups") is correct.

Oracle HCM Cloud supports the following bases for defining approval rules:

* Employee Supervisor Hierarchy: Routes approvals through the employee's reporting structure.

* Position Hierarchy: Uses the position hierarchy if positions are implemented.

* Job Levels: Routes based on job level differences (e.g., requiring higher-level approval for significant changes).

* Approval Groups: Predefined groups of approvers for specific transactions.

The "Implementing Global Human Resources" guide confirms these as the standard components. Grades and Organization Hierarchy (e.g., Department or Division) are not directly used in approval routing policies, making other options incorrect.

* Option A includes "Grades" and "Organization Hierarchy," which are not standard bases.

* Option C omits "Approval Groups," which is a key component.

* Option D adds "Organization Hierarchy," which is not supported for approval routing.

질문 # 94

Which three HCM Cloud capabilities are considered part of the Global Human Resources Business Process?

- **A. Core Human Resources**
- **B. Workforce Directory**
- C. Time and Labor
- **D. Workforce Modeling**
- E. Workforce Compensation

정답 : A,B,D

설명:

Full Detailed in Depth Explanation:

The Global Human Resources (HR) Business Process in Oracle HCM Cloud encompasses core capabilities that manage workforce data, structures, and planning at a global level. According to Oracle documentation:

* Workforce Directory (A): Provides a centralized view of the workforce, including organizational hierarchies and worker details, which is integral to Global HR.

* Workforce Modeling (D): Enables scenario planning and organizational modeling, a key feature of Global HR for strategic workforce management.

* Core Human Resources (E): Covers essential HR functions like person management, employment records, and organizational structures, forming the backbone of Global HR.

질문 # 95

As an implementation consultant, you have configured several rules in Transaction Design Studio within the test environment. How do you migrate these changes to your production environment?

- A. Use the Configuration Package capabilities of Functional Setup Manager to export the configurations
- **B. Use the Configuration Set Migration tool within the Configuration > Migration work area**
- C. Use the Configuration Package capabilities within the Configuration > Migration work area
- D. Transaction Design Studio changes can't be migrated from one instance to another. You will need to reconfigure the transactions within your production environment

정답: B

설명:

Full Detailed In-Depth Explanation:

Transaction Design Studio (TDS) customizations, such as rules for transactions, are migrated using the Configuration Set Migration tool, as per the "Implementing Global Human Resources" guide. Located in the Configuration > Migration work area, this tool allows export and import of TDS configurations between environments (e.g., test to production). Option A refers to a broader migration capability, not specific to TDS.

Option B (Functional Setup Manager) is for setup data, not TDS rules. Option C is incorrect, as migration is supported. Thus, Option D is correct.

질문 # 96

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Oracle인증 1z0-1046-24시험덤프공부자료는PassTIP제품으로 가시면 자격증취득이 쉬워집니다. PassTIP에서 출시한 Oracle인증 1z0-1046-24덤프는 이미 사용한 분들에게 많은 호평을 받아왔습니다. 시험적중을 최고에 많은 공부가 되었다고 희소식을 전해올때마다 PassTIP는 더욱 완벽한Oracle인증 1z0-1046-24시험덤프공부자료로 수정하고자 위해 최선을 다해왔습니다. 최고품질의Oracle인증 1z0-1046-24덤프공부자료는PassTIP에서만 찾아볼수 있습니다.

1z0-1046-24인증 시험 덤프자료 : <https://www.passtip.net/1z0-1046-24-pass-exam.html>

- 시험대비에 가장 적합한 1z0-1046-24최신 기출자료 덤프문제 □ 《 www.itdumpskr.com 》 웹사이트에서 (1z0-1046-24) 를 열고 검색하여 무료 다운로드 1z0-1046-24시험내용
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BONUS!!! PassTIP 1z0-1046-24 시험 문제집 전체 버전을 무료로 다운로드하세요: <https://drive.google.com/open?id=19FMe3WNOpEyG-OcxzAJhi4zOOshBALyI>