

C-THR82-2505 Prüfungen & C-THR82-2505 Examengine



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Es ist unrealistisch, beim Lernen der relevanten Bücher diese SAP C-THR82-2505 Prüfung zu bestehen. Es ist besser für Sie, einige wertvolle Prüfungsfragen zu machen, statt alle Kenntnisse für die Prüfung ziellos auswendig zu lernen. Die hocheffektive Dumps sind das beste Vorbereitungsgerät. So Kaufen Sie bitte schnell die SAP C-THR82-2505 Dumps von ITZert. Das ist Dumps mit höher Hit-Rate. Und es ist wirksamer als alle andere Lernmethoden. Die sind die Unterlagen, womit Sie einmaligen Erfolg machen können.

SAP C-THR82-2505 Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"> Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Thema 2	<ul style="list-style-type: none"> Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Thema 3	<ul style="list-style-type: none"> Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Thema 4	<ul style="list-style-type: none"> Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Thema 5	<ul style="list-style-type: none"> 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Thema 6	<ul style="list-style-type: none"> Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Thema 7	<ul style="list-style-type: none"> Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.

C-THR82-2505 Prüfungsguide: SAP Certified Associate - SAP SuccessFactors Performance and Goals & C-THR82-2505 echter Test & C-THR82-2505 sicherlich-zu-bestehen

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SAP Certified Associate - SAP SuccessFactors Performance and Goals C-THR82-2505 Prüfungsfragen mit Lösungen (Q56-Q61):

56. Frage

In the video below, you are making changes to the rater list and two messages are displayed when these changes are saved.

Which of the following should you configure in XML to trigger these two messages?

Note: There are 3 correct answers to this question.

- A. `<min-warning-msg>![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]></min-warning-msg>`
- B. `<min-rater-count>8</min-rater-count>`
- C. `<rater-cat-min-err-msg>![CDATA[Number of Feedback Givers selected for Category "[[CATEGORY]]" is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]></rater-cat-min-err-msg>`
- D. `<min-error-msg>![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]></min-error-msg>`
- E. `<min-rater-complete-count>8</min-rater-complete-count>`

Antwort: B,C,D

Begründung:

Comprehensive and Detailed Explanation From Exact Extract:

To trigger messages when changes to the rater list in a 360 Review form do not meet configured requirements, the following XML elements are used:

- * `<min-rater-count>`: Sets the minimum number of raters required (e.g., 8).
- * `<min-error-msg>`: Defines the error message for when the total rater count is insufficient.
- * `<rater-cat-min-err-msg>`: Specifies the error message for when a specific category's rater count is insufficient.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors 360 Reviews Configuration Guide (Q3 2025): "To enforce minimum rater requirements in 360 Reviews, configure `<min-rater-count>` to set the minimum number of raters, `<min-error-msg>` to display an error for insufficient total raters, and `<rater-cat-min-err-msg>` for category-specific rater shortages." Explanation of Options:

- * A. Correct: `<min-rater-count>8</min-rater-count>` sets the minimum rater requirement.
- * B. Correct: `<min-error-msg>` triggers the total rater count error message.
- * C. Correct: `<rater-cat-min-err-msg>` triggers category-specific rater count errors.
- * D. Incorrect: `<min-warning-msg>` is not a standard element for 360 Reviews; errors are typically used.
- * E. Incorrect: `<min-rater-complete-count>` is not a valid element in this context.

Reference:

SAP SuccessFactors 360 Reviews Configuration Guide, Section: "Rater List Configuration," Subsection: "Error Messages" (Q3 2025).

57. Frage

You are planning to use `rating-opt="1"` for one of your competency sections, which means that everyone shares one rating box for each item, except for the employee who has a private self-assessment rating box.

Which of the following fields should you consider when defining field permissions for this section? Note: There are 2 correct answers to this question.

- A. item-cmt-rating
- B. user-item-cmt-rating
- C. subject-item-rating
- D. item-rating

Antwort: A,D

58. Frage

You are configuring hidden-threshold="2" for the Direct Report category.

What can happen when the subject of the form has only one direct report in the list of raters? Note: There are 2 correct answers to this question.

- A. The hidden-threshold attribute can cause the Direct Report category to roll up with another category in the Detailed 360 Report.
- B. The hidden-threshold attribute can cause an error message to be displayed with the number of users in the direct report category.
- C. The hidden-threshold attribute can cause a message to be displayed that states the minimum is NOT met for the direct report category.
- D. The hidden-threshold attribute can cause the direct report category to be dropped from the Detailed 360 Report.

Antwort: A,D

59. Frage

Which of the following are applicable to the Employee Information section?

- A. Section content can be edited on the form.
- B. Elements can be relabeled specifically per form template.
- C. Custom elements can be displayed.
- D. Elements CANNOT be reordered.

Antwort: A,B,C

Begründung:

Comprehensive and Detailed Explanation From Exact Extract:

The Employee Information section in performance forms supports:

- * Relabeling elements per form template: Elements can be customized with specific labels.
- * Displaying custom elements: Additional custom fields can be included.
- * Editing section content: Users with appropriate permissions can edit content on the form.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025): "The Employee Information section allows elements to be relabeled specifically for each form template, supports the display of custom elements, and permits editing of section content by users with appropriate permissions. Elements can also be reordered as needed." Explanation of Options:

- * A. Correct: Elements can be relabeled per form template.
- * B. Correct: Custom elements can be displayed.
- * C. Correct: Section content can be edited on the form.
- * D. Incorrect: Elements can be reordered, contrary to the statement.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "Employee Information Section," Subsection: "Configuration Options" (Q3 2025).

60. Frage

Your customer wants to modify the description of a competency in their library. Where can you make this change?

Note: There are 3 correct answers to this question.

- A. In Provisioning Company Settings
- B. In the performance form template XML
- C. In Provisioning → Managing Competencies and Skills → Competency Libraries

- D. In the CSV file downloaded from the competency library
- E. In Manage Competencies

Antwort: C,D,E

61. Frage

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