

# CIPS L5M8 exam study materials



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## CIPS L5M8 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Understand the concept of organisational change and how it can be achieved: This section of the exam measures skills of Change Management Specialists and covers the core concepts and types of organisational change, including evolutionary, adaptive, revolutionary, and reconstructive change. It examines how internal and external factors such as SWOT and PEST analyses, innovation, and management restructuring, drive transformation. Learners evaluate how organisations respond to change, including resistance, skepticism, and the need to maintain progress during turbulent environments. It also addresses methods for managing and sustaining change through communication, empowerment, incremental adjustments, and lean methodologies, while distinguishing between hard and soft change processes.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>Understand approaches to the planning and management of projects and change initiatives: This section of the exam measures the skills of Strategic Operations Managers and covers the planning and governance frameworks necessary for effective project and change management. It includes corporate governance structures such as project boards, reporting systems, and initiation documents. Learners examine common project objectives that balance cost, quality, and time while promoting sustainability and community impact. Additionally, this section delves into risk management approaches, including identification, simulation, and accountability within supply chains. It concludes with an analysis of planning methodologies such as sequencing, network analysis, PERT, CPM, and the use of Gantt charts to ensure efficient project execution and control.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Understand aspects of projects in organisations: This section of the exam measures the skills of Procurement Project Managers and covers the fundamental aspects that influence how projects operate within organisations. It explores the distinction between programmes and projects, stakeholder management, and how key measures such as cost, quality, and delivery impact project success. Candidates also study factors leading to project success or failure, work breakdown structures, and how project structures and resources align with supply chain relationships. It further includes understanding sub-contracting, consortiums, and project partnerships, as well as analysing project resources through scheduling, technology systems, and financial management. The section concludes with the project life cycle, from initiation and implementation to closure and review.</li> </ul>

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## Free L5M8 Test Questions & New L5M8 Braindumps Sheet

I think these smart tips will help you to study well for the exam and get a brilliant score without any confusion. To get the Project and Change Management L5M8 practice test, find a reliable source that provides the L5M8 Exam Dumps to their clients. Project and Change Management L5M8 certification exams are not easy but quite tricky to know whether the applicant has complete knowledge regarding the subject or not.

## CIPS Project and Change Management Sample Questions (Q64-Q69):

### NEW QUESTION # 64

At what point does a project close?

- A. when the budget has been exhausted
- B. when the time allocated to the project runs out
- **C. when the project success criteria have been achieved**
- D. when the project executive leaves

**Answer: C**

Explanation:

A project formally closes when its success criteria are met- that is, when intended outputs and objectives are achieved (or declared complete). Closure should not depend solely on time or budget constraints.

Reference: CIPS L5M8 Study Guide, p.76.

### NEW QUESTION # 65

The \_\_\_\_\_ is a description of the work required for a procurement.

- A. RFQ
- **B. SOW**
- C. WBS
- D. RFP

**Answer: B**

### NEW QUESTION # 66

A(n) \_\_\_\_\_ is an overall model for thinking about things as sets of interacting components working within an environment to fulfill some purpose.

- A. preventive actions
- B. finish-to-start
- C. systems philosophy
- D. scope statement

**Answer: C**

### NEW QUESTION # 67

In Lewin's 3 stage Change Model, which is the first stage?

- A. loss
- B. disrupt
- C. unfreeze
- D. denial

**Answer: C**

Explanation:

Lewin's classic model frames change as Unfreeze # Change # Refreeze. The first step is unfreezing, preparing the organisation/people to move away from the current state before making and stabilising the change.

Reference: CIPS L5M8 Study Guide, pp. 136-137 (overview of change models including Lewin).

### NEW QUESTION # 68

A risk-seeking person prefers outcomes that are more uncertain and is often willing to pay a penalty to take risks.

- A. False
- B. True

**Answer: B**

### NEW QUESTION # 69

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