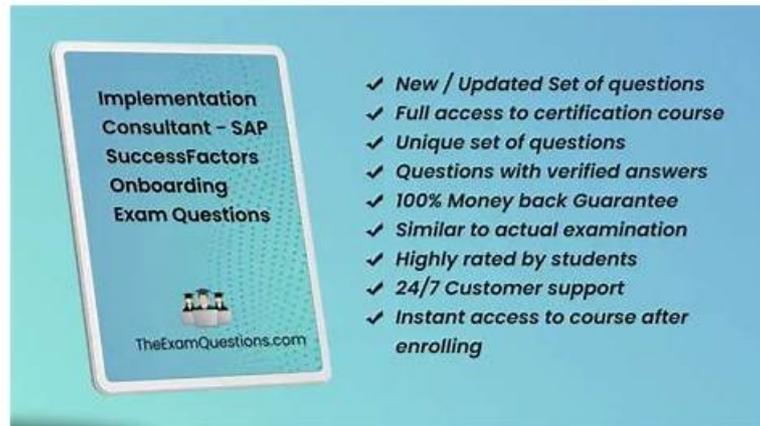


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q18-Q23):

NEW QUESTION # 18

Which of the following statements is an accurate behavior of the Onboarding system when a restart is triggered?

- A. Data captured from the onboarding process can be retained after a manual or automatic process restart
- **B. Data captured from the onboarding process can be retained after an automatic process restart**
- C. Data captured from the onboarding process can be retained after a manual process restart
- D. Data captured from the onboarding process will be replaced by data from Recruiting

Answer: B

NEW QUESTION # 19

What are the prerequisites for a customer to enable DocuSign as their e-signature tool?

Note: There are 2 correct answers to this question.

- A. DocuSign Account Username
- **B. DocuSign API Account ID**
- C. DocuSign Account Password
- **D. DocuSign User ID**

Answer: B,D

NEW QUESTION # 20

Which HRIS elements are required in order to include specific fields mapped between Recruiting Management and Employee Central?

Note: There are 3 correct answers to this question.

- **A. jobInfo**
- B. personInfo
- **C. personallInfo**
- D. compInfo
- **E. employmentInfo**

Answer: A,C,E

NEW QUESTION # 21

If a responsibility group is NOT assigned to an Offboarding task, who will be assigned by default?

- A. The Recruiter will be considered as responsible owner
- B. The Onboarding Administrator will be considered as responsible owner
- C. The HR Manager will be considered as responsible owner
- **D. The Hiring Manager will be considered as responsible owner**

Answer: D

Explanation:

Reference:

SAP SuccessFactors Offboarding Configuration Guide, Section: "Task Assignment in Offboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Task Responsibilities"

NEW QUESTION # 22

A new hire receives an email that contains a reset password link to access the SAP SuccessFactors system. Which email template is generated in the Onboarding process for this to happen?

- A. (ONB) New Hire Welcome Message
- B. (ONB) New Welcome Message Added Template
- **C. (ONB) External User Welcome Message Template**
- D. Welcome Message Notification with Reset Password Support Template

Answer: C

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Email Notifications and Templates" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Services in Onboarding"

NEW QUESTION # 23

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