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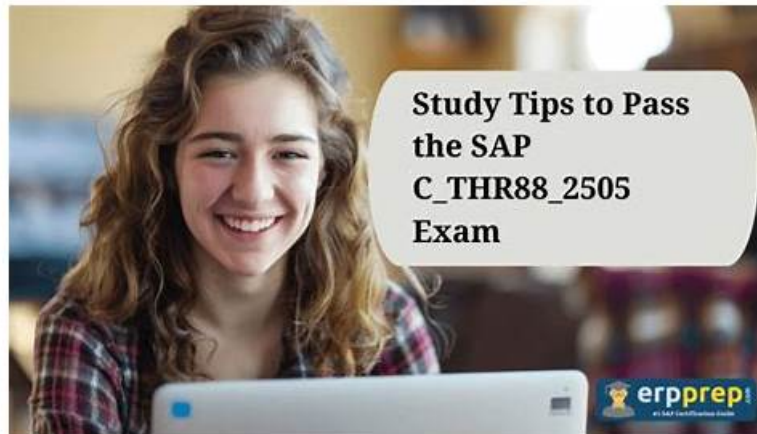
As a working person, the SAP C_THR88_2505 practice exam will be a great help because you are left with little time to prepare for the SAP C_THR88_2505 certification exam which you cannot waste to make time for the SAP C_THR88_2505 Exam Questions. You can find yourself sitting in your dream office and enjoying the new opportunity.

SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 2	• Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 3	• Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 4	• Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 5	• Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 6	• Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.

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The SAP C_THR88_2505 exam questions are designed and verified by experienced and qualified SAP C_THR88_2505 exam trainers. So you rest assured that with SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C_THR88_2505) exam dumps you can streamline your C_THR88_2505 exam preparation process and get confidence to pass SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C_THR88_2505) exam in first attempt.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q78-Q83):

NEW QUESTION # 78
Your customer wants to implement the Course Home feature in SAP SuccessFactors Learning.
In which System Configuration Properties File do you enable this feature?

- A. LMS_ADMIN
- B. BIZX
- C. CATALOG
- D. USER LEARNING PLAN

Answer: B

NEW QUESTION # 79
How can the Administrator ensure that a custom certificate is applied to a specific course without altering the default certificate used by other items and programs?

- A. Edit the global default certificate to include the custom branding and criteria, ensuring consistency across all courses.
- B. Create and assign the custom certificate directly to the specific course, leaving the global default certificate unchanged for other items and programs.
- C. Copy the default certificate, edit it with the custom requirements, and make it the new global default certificate for all courses.
- D. Remove the default certificate from the global settings and manually assign certificates to each individual learning entity.

Answer: B

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Certificates in SAP SuccessFactors Learning:
* Certificates are awarded to learners upon course completion. Administrators can use a global default certificate or assign custom certificates to specific courses.
* Custom Certificate Assignment (B):
* To apply a custom certificate to a specific course without affecting others, administrators create and assign it directly to the course, preserving the global default.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Certificate Management):
"To assign a custom certificate to a specific course, create the certificate in System Administration > Content
> Certificates, then assign it to the course in Learning Activities > Items > [Item] > Certificate tab. This leaves the global default certificate unchanged for other items and programs."
* This confirms option B, as it allows targeted certificate assignment.
* How to Configure a Custom Certificate:
* Create the certificate with custom branding, then link it to the course via the item's Certificate tab, ensuring the global default remains intact.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Certificate Configuration):
"Custom certificates can be assigned to specific items by selecting the certificate in the item's Certificate tab.

The global default certificate, set in System Administration > Configuration > Global Application Settings, remains unaffected."
* Why Other Options are Incorrect:
* Option A (Remove default certificate):Removing the global default disrupts other courses.
"Removing the global default certificate affects all courses without a specific certificate" (SAP SuccessFactors Learning Admin Guide).
* Option C (Copy and edit default):Making a copy the new global default affects all courses.
"Editing the global default certificate applies changes to all courses using it" (SAP SuccessFactors Learning Admin Guide).
* Option D (Edit global default):Editing the global default changes certificates system-wide.
"Changes to the global default certificate impact all items and programs without custom certificates" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* The Administrator should create and assign a custom certificate to the specific course, leaving the global default unchanged, as specified in option B.

NEW QUESTION # 80
A customer needs to have division administrators so that each administrator can access user records in their own division across three continents. Their divisions include Sales, HR, and IT and each division exists in three continents: Europe, North America, and Asia.
How should this customer design their security model to support the Sales division administrator role?
Note: There are 2 correct answers to this question.

- A. Create Sales administrator accounts and place them in domains for each continent
- B. Create a domain restriction that includes all of the Sales domains
- C. Create domain restriction that include all divisions in Europe, all divisions in North America and all divisions in Asia
- D. Create subdomains for Europe Sales, North America Sales and Asia Sales and place them under each continent domain

Answer: B,D

NEW QUESTION # 81
What are the advantages of using the internally-configured (productized) AICC wrapper in SuccessFactors Learning?
Note: There are 2 correct answers to this question.

- A. The wrapper publishes the content at AICC-compliant standards.
- B. The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.
- C. The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
- D. The wrapper marks the content object complete for a user when a certain amount of time is spent in the content

Answer: B,C

NEW QUESTION # 82
Which of the following can you use to explore released APIs?

- A. SAP Application Interface Framework
- B. SAP Integration Suite
- C. SAP Business Accelerator Hub

Answer: C

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding API Exploration:
* SAP provides platforms for exploring released APIs, which are used for integrations with SAP SuccessFactors Learning.
* SAP Business Accelerator Hub (B):
* The SAP Business Accelerator Hub is the primary platform for discovering and exploring SAP APIs, including those for SuccessFactors Learning.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, API Integration):
"The SAP Business Accelerator Hub provides a centralized platform to explore released APIs for SAP SuccessFactors, including Learning APIs, enabling developers to discover, test, and implement integrations."
* This confirms option B, as the Hub is the recommended tool.
* How to Use the Hub:
* Developers access the SAP Business Accelerator Hub to browse API documentation, test endpoints, and integrate with the LMS.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, API Management):
"Access the SAP Business Accelerator Hub at https://api.sap.com to explore and test SAP SuccessFactors Learning APIs, including endpoints for user management, learning assignments, and completions."
* Why Other Options are Incorrect:
* Option A (SAP Integration Suite):This is for building integrations, not exploring APIs.
"The SAP Integration Suite is used to create and manage integrations, not for API discovery" (SAP SuccessFactors Learning Admin Guide).
* Option C (SAP Application Interface Framework):This is for specific interface management, not API exploration.
"The SAP Application Interface Framework manages custom interfaces, not API exploration" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* The SAP Business Accelerator Hub is used to explore released APIs, as specified in option B.

NEW QUESTION # 83
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