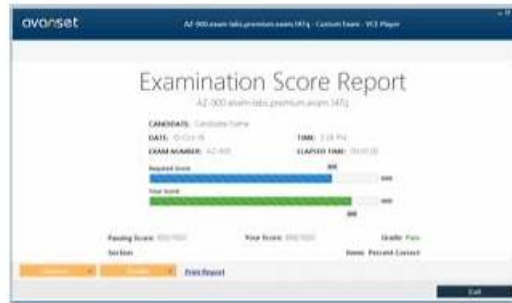


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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 2	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 3	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 4	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 5	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 6	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.

Topic 7	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q59-Q64):

NEW QUESTION # 59

Which Business Functions are mandatory prerequisites for configuring and using the declustered payroll results? Note: There are 2 correct answers to this question.

- A. HCM_LOC_CI_68
- B. HCM_LOC_CI_63
- C. HCM_LOC_CI_105
- D. HCM_LOC_CI_50

Answer: B,D

NEW QUESTION # 60

Some PCC objects become locked for configuration. As a Payroll Control Center Administrator, you may need to remove the record lock manually using PYC_ADM_TRANSACTION. Which PCC objects' configuration can you unlock in this way? Note: There are 3 correct answers to this question.

- A. Policy Configuration
- B. Team Configuration
- C. Payroll Process Configuration
- D. Payroll Process Type Configuration
- E. Result Details Type Configuration

Answer: A,C,D

NEW QUESTION # 61

Which customizing switch must you activate to be able to post payroll results to SAP S/4HANA Cloud?

- A. POST PCPO
- B. HCP00 NCOCI
- C. CCURE FC4M1
- D. POST S4CLD

Answer: D

NEW QUESTION # 62

Which of the following are technical prerequisites for implementing Payroll Control Center? Note: There are 3 correct answers to this question.

- A. Data services activation and maintenance
- B. Business Function Activation
- C. Declustering tools configuration
- D. SAP HANA
- E. Historical declustered Payroll Results

Answer: A,B,C

NEW QUESTION # 63

Data replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll is triggered at scheduled time intervals. However, for certain Employee Central events, replication needs to occur immediately by call. How many push replication events are accepted per call?

- A. Up to 20 events per call
- B. Up to 5 events per call
- C. 1 event per call
- D. Up to 100 events per call

Answer: B

NEW QUESTION # 64

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