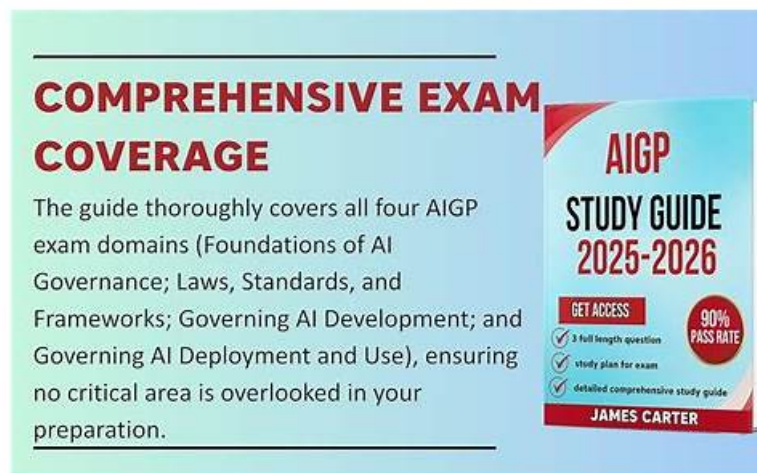


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## IAPP Certified Artificial Intelligence Governance Professional Sample Questions (Q28-Q33):

### NEW QUESTION # 28

During the first month when the company monitors the model for bias, it is most important to?

- A. Continue disparity testing.
- B. Document the results of final decisions made by the human underwriter.
- C. Provide regular awareness training.
- D. Analyze the quality of the training and testing data.

**Answer: A**

**Explanation:**

The initial deployment phase of an AI model is critical for post-deployment monitoring. When tracking for bias, the most important task is to continue disparity testing to determine whether outputs differ across protected groups.

From the AI Governance in Practice Report 2024:

"Performance monitoring protocols... should include mechanisms to assess and measure disparities in outcomes across different

demographic groups." (p. 12)

"Bias may not be evident during pre-deployment testing but can emerge in real-world use." (p. 41)

\* B. Awareness training is helpful, but not a technical bias mitigation activity.

\* C. Analyzing training data is a pre-deployment task.

\* D. Documenting human decisions may support auditability but doesn't detect bias in AI outputs.

## NEW QUESTION # 29

### CASE STUDY

A premier payroll services company that employs thousands of people globally, is embarking on a new hiring campaign and wants to implement policies and procedures to identify and retain the best talent. The new talent will help the company's product team expand its payroll offerings to companies in the healthcare and transportation sectors, including in Asia.

It has become time consuming and expensive for HR to review all resumes, and they are concerned that human reviewers might be susceptible to bias.

To address these concerns, the company is considering using a third-party AI tool to screen resumes and assist with hiring. They have been talking to several vendors about possibly obtaining a third-party AI-enabled hiring solution, as long as it would achieve its goals and comply with all applicable laws.

The organization has a large procurement team that is responsible for the contracting of technology solutions.

One of the procurement team's goals is to reduce costs, and it often prefers lower-cost solutions. Others within the company deploy technology solutions into the organization's operations in a responsible, cost-effective manner.

The organization is aware of the risks presented by AI hiring tools and wants to mitigate them. It also questions how best to organize and train its existing personnel to use the AI hiring tool responsibly. Their concerns are heightened by the fact that relevant laws vary across jurisdictions and continue to change.

All of the following are potential negative consequences created by using the AI tool to help make hiring decisions EXCEPT?

- A. Candidate quality
- B. Disparate impacts
- C. Automation bias
- D. Privacy violations

**Answer: A**

Explanation:

The correct answer is B. "Candidate quality" is not a negative consequence of using AI—rather, it is the intended benefit of using such tools (e.g., more efficient filtering of strong candidates).

From the AIGP ILT Guide:

"Automation bias, disparate impact, and privacy risks are well-documented concerns in AI-assisted hiring.

These risks may arise when AI models replicate biases present in training data or obscure the decision logic." AI Governance in Practice Report 2024 (Bias and Fairness Section) also warns:

"Improper AI use in hiring can lead to disparate impact, where neutral criteria disproportionately disadvantage protected groups." Candidate quality is a goal, not a risk, making B the correct answer for what is not a negative outcome.

## NEW QUESTION # 30

Which of the following use cases would be best served by a non-AI solution?

- A. A business analyst wants to forecast future cost overruns and underruns.
- B. A non-profit wants to develop a social media presence.  
OB. An e-commerce provider wants to make personalized recommendations.
- C. A customer service agency wants to automate answers to common questions.

**Answer: B**

Explanation:

Developing a social media presence for a non-profit is best served by non-AI solutions. This task primarily involves content creation, community engagement, and strategic planning, which are effectively managed by human expertise and traditional marketing tools. AI is more suitable for tasks requiring automation, large-scale data analysis, and personalized recommendations, such as e-commerce personalization, forecasting cost overruns, or automating customer service responses. Reference: AIGP Body of Knowledge on AI Use Cases and Applications.

### NEW QUESTION # 31

All of the following may be permissible uses of an AI system under the EU AI Act EXCEPT?

- A. To detect an individual's intent for law enforcement purposes.
- B. To promote equitable distribution of welfare benefits.
- C. To implement social scoring.
- D. To manage border control.

**Answer: C**

Explanation:

The EU AI Act explicitly prohibits the use of AI systems for social scoring by public authorities, as it can lead to discrimination and unfair treatment of individuals based on their social behavior or perceived trustworthiness. While AI can be used to promote equitable distribution of welfare benefits, manage border control, and even detect an individual's intent for law enforcement purposes (within strict regulatory and ethical boundaries), implementing social scoring systems is not permissible under the Act due to the significant risks to fundamental rights and freedoms.

### NEW QUESTION # 32

Machine learning is best described as a type of algorithm by which?

- A. Previously unknown properties are discovered in data and used to predict and make improvements in the data.
- B. Statistical inferences are drawn from a sample with the goal of predicting human intelligence.
- C. Systems can automatically improve from experience through predictive patterns.
- D. Systems can mimic human intelligence with the goal of replacing humans.

**Answer: C**

Explanation:

Machine learning (ML) is a subset of artificial intelligence (AI) where systems use data to learn and improve over time without being explicitly programmed. Option B accurately describes machine learning by stating that systems can automatically improve from experience through predictive patterns. This aligns with the fundamental concept of ML where algorithms analyze data, recognize patterns, and make decisions with minimal human intervention. Reference: AIGP BODY OF KNOWLEDGE, which covers the basics of AI and machine learning concepts.

### NEW QUESTION # 33

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