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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 2	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 3	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 4	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 5	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 6	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q23-Q28):

NEW QUESTION # 23
You import a leave request. In your import file, you set the Approval Status field to Pending.What happens after import?

- A. A workflow is triggered automatically.
- B. The approval status field is automatically set to Approved.
- C. The import of the leave request fails.
- D. The approval status field is in Pending status.

Answer: B

NEW QUESTION # 24
Under which object can you define whether a Time Type is a favorite Time Type?

- A. Available Time Type
- B. Available Allowance type
- C. Time Profile
- D. Time Type

Answer: D

NEW QUESTION # 25

In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours. What will be the hours in Value 1 and Value 2 of the below rule?Note:No previous and next day rules are considered in this scenario.Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee.Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.

No other specifics are to be considered.

- A. Value 1 = 0 and Value 2 = 10
- B. Value 1 = 10 and Value 2 = 0
- C. Value 1 = 2 and Value 2 = 8
- D. Value 1 = 8 and Value 2 = 2

Answer: B

NEW QUESTION # 26

Which tasks can an administrator accomplish using the Time Administrator Workbench?Note: There are 3 correct answers to this question.

- A. Approve time sheets.
- B. Create absences for employees.
- C. Perform time account payouts.
- D. Review attendance recordings.
- E. Analyze time account postings.

Answer: B,C,E

NEW QUESTION # 27

How is time data derived in the following Time Category types of Time Type Group?Note: There are 2 correct answers to this question.

- A. Calculated Time: Time data is derived from the output of a time valuation.
- B. Calculated Time: Time data is derived from the work schedule of an employee.
- C. Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.
- D. Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.

Answer: A,C

NEW QUESTION # 28

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