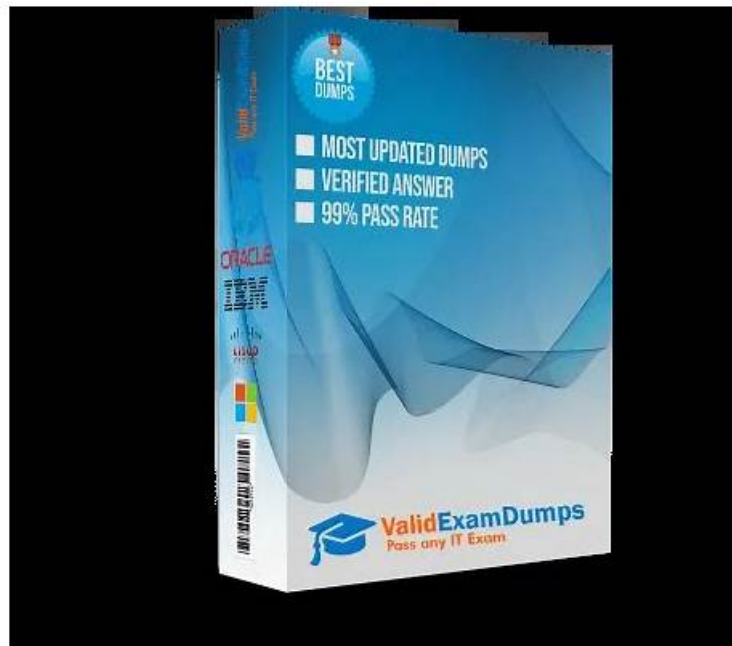


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Our desktop SAP C-HRHP-2505 practice exam software is designed for all those candidates who want to learn and practice in the actual SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll (C-HRHP-2505) exam environment. This desktop practice exam software completely depicts the SAP C-HRHP-2505 Exam scenario with proper rules and regulations so you can practice all the hurdles and difficulties.

SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 2	<ul style="list-style-type: none"> • Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 3	<ul style="list-style-type: none"> • Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 4	<ul style="list-style-type: none"> • Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 5	<ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 6	<ul style="list-style-type: none"> • Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 7	<ul style="list-style-type: none"> • Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q66-Q71):

NEW QUESTION # 66

During the Pre-payroll (Monitoring) process an alert was triggered. After reviewing the alert, the Payroll Administrator discovered that there were no issues. What conditions must be satisfied to prevent the alert from being re-generated during a productive payroll process? Note: There are 3 correct answers to this question.

- A. The Pre-payroll (Monitoring) Process should be specified as a predecessor to the Productive Process
- B. Activate the Keep completed alerts status option in follow-up processes at the level of Process Type configuration
- C. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been resolved
- D. Activate the Keep resolved alerts status option in follow-up processes at the level of the Validation Rule Type configuration
- E. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been completed

Answer: B,C,D

NEW QUESTION # 67

What HRIS element changes require push replication?

- A. compInfo
- B. paymentInfo

- C. employmentInfo
- D. jobinfo

Answer: B,C,D

NEW QUESTION # 68

You want to create an off-cycle process that will process a single date. What time parameter should you use?

- A. PAYDT
- B. PERMO
- C. BONDT
- D. PERIOD

Answer: C

NEW QUESTION # 69

Why do you manually populate the key mapping table (HRSFEC_D_EEKEYMP) in SAP SuccessFactors Employee Central Payroll?

- A. To avoid the creation of new employees in SAP SuccessFactors Employee Central Payroll, which contains employee data already
- B. To populate all employees' new SAP SuccessFactors Employee Central PERNR ID to SAP SuccessFactors Employee Central Payroll on employee rehire
- C. To create the mapping between employee and manager to support workflows
- D. To populate PERNR IDs from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll

Answer: A

NEW QUESTION # 70

Which dates are used for the retroactive accounting limit? Note: There are 3 correct answers to this question.

- A. Employee hiring date
- B. Employee transfer date (FTSD)
- C. End of probation date
- D. Payroll alert detailed information
- E. Payroll status data

Answer: A,B,E

NEW QUESTION # 71

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