

最高のC_THR83_2505模擬問題集一回合格-権威のあるC_THR83_2505赤本勉強



さらに、JPTestKing C_THR83_2505ダンプの一部が現在無料で提供されています: <https://drive.google.com/open?id=1JKxog3rZZttrYFSVYWNjKqDnYqTCxAR>

C_THR83_2505学習実践ガイドは、実際の試験を刺激する機能を強化します。クライアントは当社のソフトウェアを使用して、実際の試験を刺激し、実際のC_THR83_2505試験の速度、環境、プレッシャーに精通し、実際の試験の準備を整えることができます。仮想試験環境では、クライアントは速度を調整してC_THR83_2505の質問に答え、実際の戦闘能力を訓練し、実際のテストのプレッシャーに合わせて調整できます。また、C_THR83_2505学習実践ガイドの習熟度を理解することもできます。

SAP C_THR83_2505 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none"> Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.
トピック 2	<ul style="list-style-type: none"> Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.
トピック 3	<ul style="list-style-type: none"> E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.
トピック 4	<ul style="list-style-type: none"> Offer: This section of the exam measures the skills of SAP Consultants in configuring offer templates and the offer approval process. It includes the setup required to ensure seamless offer creation, routing, and document generation.

>> C_THR83_2505模擬問題集 <<

権威のあるC_THR83_2505模擬問題集 & 資格試験におけるリーダーオ
 ファー & 更新したC_THR83_2505: SAP Certified Associate -
 Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter
 Experience

SAP高効率のC_THR83_2505学習教材を使用すれば、プロの認定試験に合格した製品を使用しなかった場合に必要時間の半分を費やすだけで済みます。このようにして、旅行、パーティー、さらに別の試験の準備をする時間が増えます。あなたにとってC_THR83_2505トレーニングトレンド：JPTestKingのSAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experienceの利点は、金銭による評価からはほど遠いものです。一流の専門家チーム、SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience高度な学習コンセプト、完全な学習モデルがあります。私たちの学習教材であなたのために節約された時間はC_THR83_2505、私たちにとって最大のリターンです。

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience 認定 C_THR83_2505 試験問題 (Q24-Q29):

質問 # 24

Which of the following statements apply to pre-screening questions? Note: There are 2 correct answers to this question.

- A. Pre-screening questions can vary by job requisition.
- B. Pre-screening questions are added directly to the Application XML.
- C. Pre-screening questions can be set to be disqualifier questions.
- D. Pre-screening questions can be designated to only appear internally or externally and can vary by country.

正解: A、C

解説:

Pre-screening questions offer flexibility to help recruiters screen candidates effectively:

* Vary by Job Requisition (Option A):Pre-screening questions can be tailored for each job requisition, allowing questions to align with specific job requirements.

* Set as Disqualifier Questions (Option B):Questions can be configured as disqualifiers, automatically filtering out candidates who do not meet certain criteria.

: SAP SuccessFactors Recruiting Management Implementation Guide - Configuring and Managing Pre- screening Questions.

Explanation of Incorrect Options:

Option C - Added directly to Application XML: Pre-screening questions are managed in question libraries or templates, not directly in the Application XML.

Option D - Internal/External or Country-based Display: Pre-screening questions generally do not vary by visibility (internal/external) or country settings.

質問 # 25

What permission must be assigned to a user so the user can post a job through Recruiting Posting?

- A. Manage Recruiting Posting
- B. Recruiting Posting
- C. OData API Job Requisition Export
- D. OData API Job Requisition Create

正解: A

解説:

In SAP SuccessFactors, the Manage Recruiting Posting permission is required to enable a user to post jobs through Recruiting Posting. This permission grants access to the necessary tools and functionalities within the Recruiting Posting module.

* Assigning Permissions:

* Go to Admin Center > Manage Permission Roles and assign the Manage Recruiting Posting permission to the relevant user role to enable job posting capabilities.

: SAP SuccessFactors Recruiting Posting Configuration Guide - User Permissions for Job Posting.

Explanation of Incorrect Options:

Option A (Recruiting Posting): This is not a standalone permission in the system.

Options C and D (OData API permissions): These permissions relate to API access and do not enable direct posting capabilities.

質問 # 26

The (S) Sourcer operator has a field permission taken away but the V operator gives permission to that field.

The (S) Sourcer is an approver in the Route Map. What is the result?

- **A. The V permission overrides the taken away S permission.**
- B. The V permission causes the S permission to only allow for reporting of the field in questions .
- C. It depends on the order in which the permissions were configured.
- D. The V permission is irrelevant in this situation.

正解: A

質問 # 27

Interview Scheduling and Outlook integration are enabled.

How are available time slots for an interview created in the system?

- **A. Scheduling Populated from the Outlook calendar of the interviewer**
- B. Entered by the interviewer into Interview Central
- C. Entered by the interviewer into Interview
- D. Populated from the Career Portal of the interviewer

正解: A

解説:

When interview scheduling and Outlook integration are enabled, available time slots are automatically populated from the interviewer's Outlook calendar, allowing the recruiting team to view and select suitable time slots for interviews.

Steps to Configure:

Ensure that Outlook integration for interview scheduling is enabled in Admin Center > Manage Recruiting Settings.

The system will sync with the interviewer's Outlook calendar to display available slots.

Reference:

Explanation of Incorrect Options:

Option A - Career Portal: The interviewer's availability is not populated from the career portal.

Option B - Interview Central: This centralizes interview management but does not directly enter time slots.

Option C - Interview: Time slots are not manually entered; they sync with Outlook.

質問 # 28

What needs to be configured to enable recruiting e-mail triggers? Note: There are 2 correct answers to this question.

- **A. The e-mail trigger needs to be enabled in the Admin Center.**
- B. The J permission needs to be granted in the Candidate Application template.
- C. The e-mail trigger needs to be enabled in the Job Requisition template.
- **D. An e-mail template needs to be assigned to the e-mail trigger.**

正解: A、D

解説:

To enable recruiting email triggers in SAP SuccessFactors Recruiting, two primary configurations are necessary:

Assign an E-mail Template to the E-mail Trigger (Option A):

Email triggers rely on specific email templates that determine the content of the notification sent. For each recruiting event, an email template must be assigned to the corresponding trigger to ensure the correct email is sent when the event occurs.

Steps:

Go to Admin Center > Manage Recruiting E-mail Templates.

Select and configure the email template that matches the trigger you want to activate.

Assign the template to the relevant email trigger.

Reference:

Enable the E-mail Trigger in the Admin Center (Option C):

Each email trigger must be enabled to ensure it activates the email notifications. This is done through the Email Trigger settings in the Admin Center.

Steps:

Go to Admin Center > E-mail Notification Template Settings.

Find the specific trigger (e.g., application submission, offer approval) and ensure it is enabled.

Explanation of Incorrect Options:

