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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q76-Q81):

NEW QUESTION # 76

Which pre-delivered objects are configured in the Corporate Data Model? Note: There are 3 correct answers to this question.

- A. Location
- B. Event reason
- C. Pay Calendar

- D. Pay range
- E. Cost center

Answer: A,B,D

NEW QUESTION # 77

What are some of the position management application-specific rule scenarios? Note: There are 3 correct answers to this question.

- A. Calculate Full-Time Equivalent
- B. Derive Job Requisition Template in Recruiting Integration
- C. Trigger an Off Cycle Event Batch
- D. Create Right to Return for Incumbent
- E. Update Rule for Mass Change Run

Answer: C,D,E

NEW QUESTION # 78

Which of the following processes in Position Management are controlled from Position Management Settings? Note: There are 3 correct answers to this question.

- A. Follow Up Activity in Position
- B. Synchronize Position Matrix Relationships to Job Relationships of Incumbents
- C. Automated Daily Hierarchy Adaptation
- D. To Be Hired Status Adaptation
- E. Move Position with Supervisor on Job Information change

Answer: A,C,D

NEW QUESTION # 79

Which optional features CANNOT be combined in a workflow?

- A. Delegation and Remind in Days
- B. Auto-approval and Escalation
- C. Delegation and Escalation
- D. Remind in days and Auto-approval

Answer: B

NEW QUESTION # 80

Which object requires entity-type to be configured in HRIS sync mapping?

- A. jobinfo
- B. personInfo
- C. phoneInfo
- D. compinfo

Answer: A

NEW QUESTION # 81

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