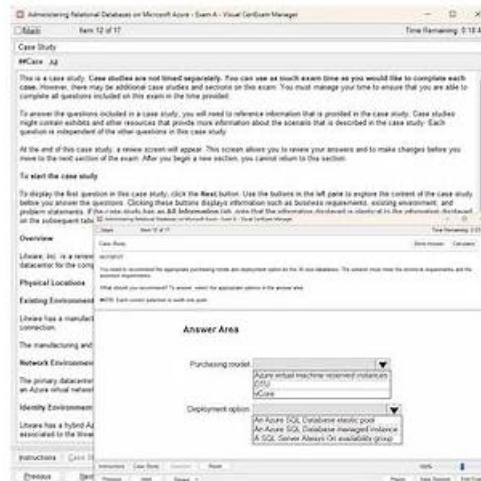


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Exam Dumps C-THR81-2505 Provider & C-THR81-2505 Test Passing Score

C-THR81-2505 certification exam opens the doors for starting a bright career. After passing the SAP Certified Associate - SAP SuccessFactors Employee Central Core C-THR81-2505 test you will easily apply for well-paid jobs in top companies all over the world. C-THR81-2505 exam offers multiple advantages including, high salaries, promotions, enhancing resumes, and skills improvement. Once you pass the C-THR81-2505 Exam, you can avail all these benefits. If you want to pass the SAP C-THR81-2505 certification exam, you must find the best resource to prepare for the C-THR81-2505 test.

SAP C-THR81-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.
Topic 2	<ul style="list-style-type: none"> Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.
Topic 3	<ul style="list-style-type: none"> Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.
Topic 4	<ul style="list-style-type: none"> Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.

SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q73-Q78):

NEW QUESTION # 73

A customer needs to create a custom field that appears only for legal entity France. How do you create the required field?

- A. Create a field in the legalEntity HRIS element in the Corporate Data Model. Add field criteria to only display the field when the country is France.
- B. Create a field in the legalEntity HRIS element in the Country Specific Field Corporate Data Model.
- C. Create a field in the Legal Entity object in Configure Object Definition. Add field criteria to only display the field when country is France.
- D. Create a field in the Legal Entity France object in Configure Object Definition.

Answer: C

Explanation:

To create a custom field that appears only for legal entity France:

Use Configure Object Definition to add the field in the Legal Entity object.

Add field criteria to display the field conditionally based on the country being France.

This approach allows you to manage country-specific fields without modifying the Corporate Data Model directly.

NEW QUESTION # 74

Which of the following are examples of standard one-to-one associations? Note: There are 2 correct answers to this question.

- A. Pay Range to Legal Entity
- B. Department to Division
- C. Location to Legal Entity
- D. Location to Geozone

Answer: A,D

Explanation:

Standard one-to-one associations link objects in a parent-child relationship, where each instance of the parent object is associated with one instance of the child object. Examples include:

Location to Geozone: A location belongs to one specific geozone.

Pay Range to Legal Entity: A pay range is tied to a single legal entity.
Location to Legal Entity and Department to Division are examples of one-to-many associations.

NEW QUESTION # 75

Which HRIS elements share the same People Profile block? Note: There are 2 correct answers to this question.

- A. personalinfo and globalinfo
- B. jobinfo and organizationInfo
- C. compInfo and payComponentRecurring
- D. personInfo and globalinfo

Answer: A,C

Explanation:

In SAP SuccessFactors Employee Central, the People Profile is designed to consolidate related HRIS elements into cohesive blocks for streamlined data management. Specifically, the compInfo (Compensation Information) and payComponentRecurring (Recurring Pay Components) HRIS elements share the same People Profile block. Similarly, the personalinfo (Personal Information) and globalinfo (Global Information) HRIS elements are grouped together within the People Profile. This structured grouping enhances the user experience by providing a unified view of related employee information.

NEW QUESTION # 76

Your customer needs to set up a workflow to direct approval processes to the head of a business unit.
Which approver type do you use?

- A. Dynamic Role
- B. Manager
- C. Dynamic Group
- D. Role

Answer: A

Explanation:

To direct approval processes to the head of a business unit, you use a Dynamic Role. This approver type allows you to dynamically assign approval tasks based on relationships such as the head of a specific organizational structure.

A Manager approver type refers to direct line managers, which is different from business unit heads.

Dynamic Groups and Roles do not specifically address the dynamic nature of organizational roles like a business unit head.

NEW QUESTION # 77

An employee will be changing their nationality information on their own How do you build the IF condition in the business rule so they can do this?

- A. Option D
- B. Option B
- C. Option A
- D. Option C

Answer: B

Explanation:

In order for an employee to change their nationality information on their own, the IF condition must:

* Validate that the Context.Current User is equal to Login User (ensures that the logged-in user is making the changes).

* Check if the Nationality.Value is not equal to the Nationality.Previous Value (ensures that a change is being made).

Scenario 2: Approvals for Self-Service

NEW QUESTION # 78

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