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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C-THR95-2505) certification examination is an essential component of professional development, and passing this SAP C-THR95-2505 test can increase career options and a rise in salary. Nonetheless, getting ready for the Prepare for your C-THR95-2505 Exam may be difficult, and many working professionals have trouble locating the C-THR95-2505 practice questions they need to succeed in this endeavor.

SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	<ul style="list-style-type: none"> Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

Topic 3	<ul style="list-style-type: none"> • Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 4	<ul style="list-style-type: none"> • Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 5	<ul style="list-style-type: none"> • Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q57-Q62):

NEW QUESTION # 57

You need to prevent users from selecting multiple competencies when they add a new development goal. What do you need to do?

- A. Modify the competencies field type in Manage Templates.
- B. Set the field-format tag to use behaviors.
- **C. Set the field-format tag in the competency field definition.**
- D. Set the viewdefault tag to On in the competency field definition.

Answer: C

NEW QUESTION # 58

After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- A. Edit Org Chart Configuration
- B. Manage Templates
- **C. Configure Object Definition**
- D. Import/Export Data Model

Answer: C

NEW QUESTION # 59

What can cause new competencies to appear on a career worksheet for an employee? Note: There are 3 correct answer to this question.

- A. The manager can add a new competency into the employee's role readiness form.
- **B. An administrator can add a new competency to the employee's current role.**
- C. An administrator can add a new competency to an existing role on the career worksheet.
- **D. The employee can add a new competency to a role readiness form.**
- **E. The employee can add a future role to the career worksheet.**

Answer: B,D,E

NEW QUESTION # 60

Based on this video, what conclusions can be drawn? Note: There are 2 correct answers to this question.

- A. The expected ratings for all competencies in all 3 targeted roles have been defined.
- **B. All 3 targeted roles share at least two competencies among them.**
- C. All 3 targeted roles use different role readiness form templates.
- **D. All 3 targeted roles use the same role readiness form templates.**

Answer: B,D

NEW QUESTION # 61

Which of the following are valid development plan template IDs? Note: There are 2 correct answers to this question.

- A. 0
- B. 1
- **C. 2**
- **D. 3**

Answer: C,D

NEW QUESTION # 62

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