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**SAP Certified Associate - Implementation Consultant - SAP SuccessFactors**

## Workforce Analytics Sample Questions (Q17-Q22):

### NEW QUESTION # 17

Which of the following SAP SuccessFactors Employee Central tables will be used most often as a Lookup table in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

- A. Emp Job Info T table
- B. Emp Employment Info table
- C. Fo Pay Component T table
- D. Fo Event Reason T table

**Answer: C,D**

### NEW QUESTION # 18

When you set up SAP SuccessFactors Workforce Analytics on SAP HANA, which field do you use as the primary person identifier when you implement an SAP SuccessFactors Employee Central customer?

- A. Users Sys ID
- B. Pernr
- C. Emplid
- D. Person ID

**Answer: D**

### NEW QUESTION # 19

Which of the following describes an analytical dimension? Note: There are 2 correct answers to this question.

- A. It can be used to configure role-based permissions.
- B. It can have NO more than 6 levels.
- C. It can be configured for benchmarking.
- D. It can be built with parent/child relationship data.

**Answer: C,D**

### NEW QUESTION # 20

Which of the following are characteristics of the Metadata Framework (MDF)? Note: There are 2 correct answers to this question.

- A. Customer accounts have a limited number of custom MDF objects.
- B. MDF custom objects rely on XML-based configuration.
- C. MDF custom objects are managed with tools in the Admin Center.
- D. MDF custom objects are reported on with all SAP SuccessFactors reporting tools.

**Answer: A,C**

### NEW QUESTION # 21

How can a technical consultant organize multiple records with the same Effective From Date into one Fact Table record?

- A. Use a calculated column called Effective Sequence.
- B. Use the Effective Sequence Special Use Type on a numeric field.
- C. Use a calculated column to filter unwanted records.
- D. Use the To Date Special Use Type on a date field.

**Answer: B**

## NEW QUESTION # 22

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