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SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.

Topic 2	• Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
Topic 3	• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
Topic 4	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
Topic 5	• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
Topic 6	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
Topic 7	• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Topic 8	• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q43-Q48):

NEW QUESTION # 43
Where can you create links to hard-to-fill jobs on the Home page? Note: There are 2 correct answers to this question.

- A. Within the Featured Jobs component
- B. Within the content dropdown menu in the header
- C. Within the category dropdown menu in the header
- D. Within the Top Job Searches link in the footer

Answer: A,C

Explanation:
Comprehensive and Detailed In-Depth Explanation:
Highlighting hard-to-fill jobs on the CSB Home page:
* Option B (Within the Featured Jobs component): Correct. The Featured Jobs component showcases priority roles.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The Featured Jobs component on the Home page can be configured to display hard-to-fill or high- priority jobs, drawing candidate attention."
* Option D (Within the category dropdown menu in the header): Correct. A category link (e.g.,
"Critical Roles") can target these jobs.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Category dropdown menus in the header can include links to pages displaying hard-to-fill jobs, providing direct navigation from the Home page."
* Option A: Incorrect. Footer links are for SEO, not Home page prominence.
: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide.

NEW QUESTION # 44

In addition to their Career Site Builder (CSB) site, some customers also maintain career information on a site they host externally.
The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- A. Content page
- B. Category page
- C. Landing page
- D. Map page

Answer: B

NEW QUESTION # 45

Your customer requires a branded career site and is using the Unified Data Model. What are some of the configuration steps that you must complete? Note: There are 3 correct answers to this question.

- A. Configure the standard Marketing Brand Generic Object.
- B. Configure a custom Marketing Brand Generic Object.
- C. Map the brand field from Setup Recruiting Marketing Job Field Mapping.
- D. Create a microsite for each brand.
- E. Create the brands from Manage Data.

Answer: A,B,D

NEW QUESTION # 46

When choosing to use a standard URL for their career site with Career Site Builder, which of the following configuration options are available to customers? Note: There are 2 correct answers to this question.

- A. SAP maintain the DNS and SSL certificates on behalf of the customer, when using the standard URL.
- B. Customers can choose a subdomain and domain that is completely unique to their organization when using the standard URL for their career site.
- C. Customers can choose a subdomain that is unique to their organization and the rest of the URL will be generic: <subdomain>jobs.hr.cloud.sap.
- D. Existing customers wishing to transition to a standard URL can maintain 2 active URLs for up to 12 months, 1 primary and 1 secondary, during the transition period.

Answer: A,C

NEW QUESTION # 47

What is recommended to be included in the header navigation menu? Note: There are 2 correct answers to this question.

- A. Links to Category pages
- B. Links to social networks
- C. Links to top job searches
- D. Links to Content pages

Answer: A,D

NEW QUESTION # 48

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