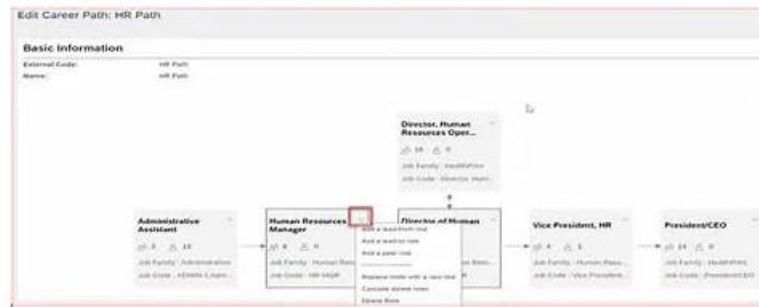# Prepare With SAP C_THR95_2505 Exam Questions [2026] A Genuine Information For You

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q42-Q47):

NEW QUESTION # 42
Which of the following are necessary to be able to use Career Worksheets?Note: There are 2 correct answers to this question.

- A. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
- B. Upload a new career worksheet template from Form Template Settings.
- C. Enable Career Worksheet V12 in Provisioning.
- D. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.

Answer: C

NEW QUESTION # 43
Where can you see a development goal plan field label, which you would NOT see otherwise, when showlabel="true"?

- A. In the development goal block in People Profile when editing an existing goal
- B. In the development goal section of a PM form when the plan is synchronized with the form
- C. In the development goal plan layout when the field is NOT at the top of the column
- D. In the development goal pop-up window when creating a new goal from the library

Answer: B,D

NEW QUESTION # 44
What are the relationships between job role and job family?Note: There are 2 correct answers to this question.

- A. The job family describes different types of jobs that are mapped to the job role.
- B. The job role describes different types of jobs that are mapped to the job family.
- C. Multiple job roles can be mapped to a single job family.
- D. Multiple job families can be mapped to multiple expected competency ratings.

Answer: C,D

NEW QUESTION # 45
Which fields are mandatory for catalog learning in the Learning Activity template?Note: There are 3 correct answer to this question.

- A. dev_goals
- B. assignee
- C. learning-activity-deep-link
- D. completed_date
- E. activity

Answer: A,B,D

NEW QUESTION # 46
What actions must you take to integrate a Learning Management System with Career Development Planning?Note: There are 3 correct answer to this question.

- A. Enable the mentoring program.
- B. Enable integration with SAP SuccessFactors Learning.
- C. Provide a unique learning URI.
- D. Enable the transcript feature.
- E. Enable External Learning User.

Answer: B,C,D

NEW QUESTION # 47
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