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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q61-Q66):

NEW QUESTION # 61

The manager has the ability to change the salary during the workflow.

Which of the following options do you need to select for a new workflow to be triggered when the manager edits the salary?

- A. Edit without Route Change
- B. Edit with Route Change
- C. No edit
- D. Edit Attachment Only

Answer: A

NEW QUESTION # 62

What base object must you use for the Jobinfo_FTE_Comp rule?

- A. Compensation Model
- B. Compensation Information Model
- C. Non Recurring Pay Component Model
- **D. Job Information Model**

Answer: D

NEW QUESTION # 63

Which rule scenario for Employee Central Business Rules will you use to propagate the Job Information record from Job Classification?

- A. Trigger Cross-Entity Rules
- **B. Trigger onChange Rules for HRIS Elements**
- C. Validate HRIS Elements
- D. Trigger onView Rules for HRRIS Elements

Answer: B

NEW QUESTION # 64

Which action in the THEN statement is used for propagation?

- A. Raise
- B. Create
- C. Execute
- **D. Set**

Answer: D

NEW QUESTION # 65

To which Job information field will you assign the Default_JobClass rule?

- A. Job Title
- B. Pay Grade
- **C. Job Code**
- D. Employee Class

Answer: C

NEW QUESTION # 66

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