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SAP C_THR92_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none">Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment. |
| Topic 2 | <ul style="list-style-type: none">Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability. |
| Topic 3 | <ul style="list-style-type: none">Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs. |
| Topic 4 | <ul style="list-style-type: none">Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders. |
| Topic 5 | <ul style="list-style-type: none">Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights. |

| | |
|---------|--|
| Topic 6 | <ul style="list-style-type: none"> Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations. |
| Topic 7 | <ul style="list-style-type: none"> Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information. |

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High Hit Rate SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Test Torrent Has a High Probability to Pass the Exam

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q26-Q31):

NEW QUESTION # 26

You are building a performance report with the Story report type. In reviewing the Performance Management schema, you notice that the 2019 Performance Review Table is listed in the Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section. Why is the 2019 Performance Review table NOT in the list?

- A. Only related or joined tables appear as available.
- B. You do NOT have RBP permission to the fields of the table.
- C. The table does NOT have a Report Object Configuration Entity record.
- D. You do NOT have the data access permission to the schema.

Answer: A

Explanation:

* Schema and Table Relationships

* In SAP SuccessFactors Story Reporting, tables are only displayed in the Available Data section if they have a direct relationship or join with the selected starting table (in this case, Basic User Information).

* Why the 2019 Performance Review Table is Missing

* Since the Basic User Information table is selected, only tables directly related to it will appear.

The 2019 Performance Review Table is likely not joined directly to the User schema.

* Why Other Options are Incorrect

* B (No Report Object Configuration Entity record): The table is present in the schema, so it must have a valid ROCE record.

* C (No RBP permission): This would prevent any access to the table but does not explain its absence from the Available Data section.

* D (No data access permission): This would restrict data access, not the visibility of the table.

References

* SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 27

In addition to any chart filter you may have applied to your chart, which other filters may be affecting the chart filter, due to the Cascading effect in a Story? Note: There are 2 correct answers to this question.

- A. Query

- B. Story
- C. Page
- D. Table

Answer: B,C

Explanation:

- * Cascading Effect in Story Filters
- * Story filters, page filters, and chart filters can influence each other due to cascading logic. Filters applied at higher levels (e.g., Story or Page) cascade down to affect lower levels (e.g., charts).
- * Explanation of Correct Answers
- * B (Page): Filters applied at the page level affect all charts on that page.
- * C (Story): Filters applied at the story level cascade to all pages and charts within the story.
- * Why Other Options are Incorrect
- * A (Table): Table filters do not cascade to charts.
- * D (Query): Query filters are independent and do not cascade.

References

- * SAP SuccessFactors Story Reporting Documentation

NEW QUESTION # 28

You want to create a query that shows only the current Job Information data for each employee. On the Job Information table, which date type configurations can you use? Note: There are 2 correct answers to this question.

- A. Date Range (On Start Date) with a date range from Today to Today
- B. Current Date
- C. Show All
- D. As of Date with a dynamic date value of Today

Answer: B,D

Explanation:

- * Configuring the Job Information Table
- * To show only the current Job Information data, filters must focus on Today or the Current Date, ensuring only the latest data is displayed.
- * Explanation of Correct Answers
- * A (Dynamic Date Value of Today): Ensures the query reflects data as of today.
- * D (Current Date): Directly filters for the most recent Job Information data.
- * Why Other Options are Incorrect
- * B (Date Range): Using Today-to-Today works but is redundant compared to the simpler "As of Date."
- * C (Show All): This includes historical data, which is not required for the query.

References

- * SAP SuccessFactors Query Designer Documentation

NEW QUESTION # 29

Which permissions should you assign to allow a user to add a new story that will include Career Development Planning data? Note: There are 2 correct answers to this question.

- A. Career Development Planning -> Career Development Plan (CDP) Access Permission
- B. Career Development Planning -> Data Access: Story
- C. Report Permission -> Create Story
- D. Report Permission -> Create Report

Answer: A,B

Explanation:

To allow a user to add a new story that includes Career Development Planning (CDP) data:

- * Career Development Planning # Data Access: Story (A):
- * This permission grants access to Career Development Planning data for use in stories.
- * Career Development Planning # Career Development Plan (CDP) Access Permission (D):

* This permission ensures access to the Career Development Plan data necessary for including it in a story.

NEW QUESTION # 30

You are creating a query for a historical compensation story report in Query Designer. You have added the Job Information table to the query, configured a scope filter, and previewed the result to verify you are returning the appropriate employees. You add the related table Compensation to the query.

When you preview the query, you only get the current compensation information for the employees. Why do you only receive the current records? Note: There are 2 correct answers to this question.

- A. The Job information table time filter is set to: As of Date > Dynamic Date: Today.
- **B. The compensation table time filter is set to: As of Date > Dynamic Date: Today.**
- C. The compensation table time filter is set to: Same Filter as First Table.
- **D. The Query Advanced Filter is set to: Job Information effective start date equal to Dynamic Date Today.**

Answer: B,D

Explanation:

* Understanding Time Filters in Query Designer

* When creating a query, time filters determine the scope of the data retrieved. Filters such as As of Date or Dynamic Date often default to "Today," which retrieves only current records.

* Reason for Current Records Only

* Option B: The Compensation table filter is explicitly set to As of Date > Dynamic Date: Today.

This restricts the results to only the current compensation records.

* Option D: The Job Information filter is configured to match records with the effective start date equal to today, which also limits the results to current data.

* Why Other Options are Incorrect

* A: This filter applies to Job Information, not Compensation, and does not explain why only current compensation records are retrieved.

* C: "Same Filter as First Table" would align filters between tables, but does not necessarily restrict to current data.

References

* SAP SuccessFactors Query Designer Guide

NEW QUESTION # 31

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