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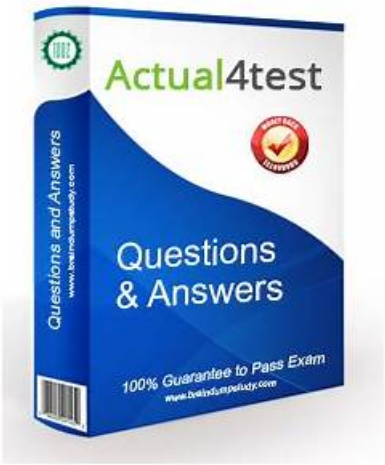

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q79-Q84):

NEW QUESTION # 79
You have configured custom data collection and uploaded the forms in Maintain Onboarding and Offboarding Document Templates for your customer. How can you map the document fields to the custom data collection fields?
Note: There are 3 correct answers to this question.

- A. Select Direct in the Mapping Type column
- B. Select the fields from the MDF custom object in the Target Field column
- C. Create a business rule
- D. Choose the MDF custom object as the base object
- E. Select Rule in the Mapping Type column

Answer: A,B,D

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Mapping Document Fields to Custom Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Document Template Management"

NEW QUESTION # 80
What are some important configuration options when integrating Onboarding with Recruiting Management in SAP SuccessFactors HXM Suite?
Note: There are 3 correct answers to this question.

- A. Assign the Onboarding Initiate Permission to designated users in Recruiting Management
- B. Modify the Onboarding templates in Recruiting Management
- C. Map the desired fields using the Onboarding Integration Setup tool in Admin Center
- D. Modify the Onboarding Feature Permission on job requisition template XML files
- E. Define the applicant status set for Onboarding in Recruiting Management

Answer: A,D,E

NEW QUESTION # 81
What are some features supported by SAP SuccessFactors Onboarding?
Note: There are 3 correct answers to this question.

- A. Global reassignment of employees
- B. External HRIS integration with internal hire process
- C. Data collection of new hire personal information
- D. Document generation and e-signature
- E. Management of contingent workers

Answer: B,C,D

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Key Features of Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Core Onboarding Functionalities"

NEW QUESTION # 82
What are the prerequisites for a customer to enable DocuSign as their e-signature tool?
Note: There are 2 correct answers to this question.

- A. DocuSign API Account ID
- B. DocuSign Account Password

- C. DocuSign User ID
- D. DocuSign Account Username

Answer: A,C

NEW QUESTION # 83
Which business rules do you have to configure for the Review New Hire Data and Personal Data Collection steps?
Note: There are 2 correct answers to this question.

- A. SAP_ONB2_HMReviewCheck
- B. SAP_ONB2_PreDay1AccessCheck
- C. SAP_ONB2_DataCollectionConfigSelect
- D. SAP_ONB2_ECDataCollectionCheck

Answer: A,D

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Business Rules for Data Collection and Review" SAP SuccessFactors Onboarding Study Guide, Topic: "Configuring Data Collection and Review Steps"

NEW QUESTION # 84
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