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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q115-Q120):

NEW QUESTION # 115

You are brought in to diagnose and resolve the configuration gaps. Weekend premiums are not being applied on calculated time. Which configuration should be reviewed FIRST?

- A. Weekend parameters in the Work Schedule Template
- B. Weekend mappings in the Time Layout Set
- C. Weekend codes in the Time Device Mapping Set
- **D. Weekend attributes in the Time Calculation Rule**

Answer: D

NEW QUESTION # 116

How should you define a new, single attribute time card field with a new data source for the Project Costing Task time attribute that is dependent on the Project Costing Project value selected?

- A. Define the new time card field as a dependent time card field, using the new data source with a properly defined table value set with the independent time card fields as the required Project Costing - Expenditure Type time attribute.
- B. Only the delivered Project Costing Task time card field may be used in Cloud Time and Labor.
- C. Define the new time card field as an independent time card field using a properly defined table value set as the new data source.
- D. Define the new time card field by entering the correct parameters when running the Generate Time Card Fields process.
- E. Define the new Task time card field as a dependent time card field using the new data source with a properly defined table value set, defined using the Dependent Field Definition page for the Independent Project Costing - Projects time Card Field.

Answer: A

NEW QUESTION # 117

What is the purpose of building sets of time entry and time calculation rules in Oracle Time and Labor?

- A. To manage employee records
- B. To configure absence policies
- C. To categorize rules for different employee groups
- D. To define shift schedules

Answer: C

NEW QUESTION # 118

What is the purpose of a time consumer set in Oracle Time and Labor Cloud?

- A. To route reported time to the appropriate time consumers such as Payroll or Projects
- B. To manage employee records
- C. To define repeating time periods
- D. To generate custom reports

Answer: A

NEW QUESTION # 119

A customer requires Oracle payroll validation to run when a user goes from the time entry page to the time card review page, and for all payroll time types to be part of the transfer to payroll.

Which two options should you use to configure this?

- A. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to Next.
- B. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit and save."
- C. Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to "Submit and save."
- D. Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to Next.
- E. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit only."

Answer: A,B

NEW QUESTION # 120

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