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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 3	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 4	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors

Succession Management Sample Questions (Q24-Q29):

NEW QUESTION # 24
Which talent cards are configurable in the Admin Center?Note: There are 3 correct answers to this question.

- A. People Profile
- B. Presentation
- C. Calibration
- D. Succession
- E. Talent Search

Answer: B,C,D

NEW QUESTION # 25
What must customers do before using Presentations?Note: There are 3 correct answers to this question.

- A. Enable it in either Upgrade Center or in Provisioning under Company Settings.
- B. Obtain licenses for Platform and Succession Modules.
- C. Grant permissions to Manage Presentations within Administrator Permissions.
- D. Grant permissions to Manage Presentations within User Permissions.
- E. Accept the Presentations End User License Agreement.

Answer: A,C,E

NEW QUESTION # 26
Where do you enable the nomination history for the Succession Org Chart?

- A. Provisioning > Company Settings
- B. Admin Center > Succession Settings
- C. Provisioning > Import/Export Data Model
- D. Admin Center > Org Chart Configuration

Answer: D

NEW QUESTION # 27
Where do you enable the option to rank successors?

- A. Admin Center → Org Chart Configuration
- B. Provisioning → Import/Export Data Model
- C. Admin Center → Nomination Setup
- D. Provisioning → Edit Org Chart Configuration

Answer: C

NEW QUESTION # 28
Which of the following activities are advantages when choosing the MDF Position Nomination Method over the legacy Position Nomination Method?Note: There are 3 correct answers to this question.

- A. You can add custom fields to the position object.
- B. You can sync positions.
- C. You can create a succession plan for positions.
- D. You can keep a history of date changes made to a position object.
- E. You can search by position within the Succession Org Chart.

Answer: A,D,E

NEW QUESTION # 29

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