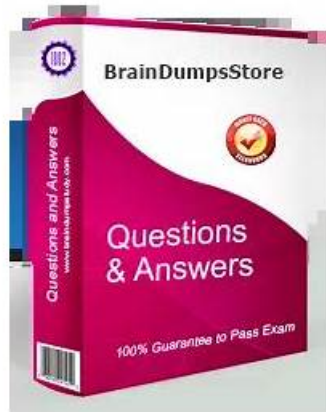


# EAPA\_2025 Certified Questions - EAPA\_2025 Exam Dumps



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## Esri EAPA\_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>• <b>Audits:</b> This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• <b>Calculation of the Paycheck:</b> This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Payroll Administration and Management:</b> This section of the exam measures skills of Payroll Managers and covers administrative oversight and leadership within payroll departments. It includes establishing and enforcing payroll policies, developing management practices, and ensuring effective communication and customer service. Candidates are also evaluated on their ability to manage staffing, promote employee development, and maintain essential core competencies within payroll teams.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Payroll Process and Supporting Systems and Administration:</b> This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.</li> </ul>

### >> EAPA\_2025 Certified Questions <<

## Esri EAPA\_2025 Study Material in Different Formats

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## Esri ArcGIS Pro Associate 2025 Sample Questions (Q58-Q63):

### NEW QUESTION # 58

A GIS analyst works for a small city's GIS department, which uses the same projected coordinate system for all data. The analyst's common workflows often require geoprocessing tools that create new outputs of data on disk.

Which workflow will produce geoprocessing outputs with the desired coordinate system?

- A. Analysis tab > Environments button > Output Coordinate System
- B. Map Properties > Coordinate Systems tab > XY Coordinates Systems Available
- C. Project Settings Options > Map and Scene tab > Choose Spatial Reference

**Answer: A**

Explanation:

The Output Coordinate System environment setting under the Analysis tab controls the spatial reference for outputs created during geoprocessing. This ensures new output datasets automatically adopt the specified coordinate system during processing.

\* Project Settings (Option A) control default map behavior but not geoprocessing outputs.

\* Map Properties (Option C) sets the coordinate system for map display, not for output results.

Therefore, the correct answer is B.

-

### NEW QUESTION # 59

A GIS analyst is trying to do some maintenance and clear up space as it relates to geodatabases while keeping editing capabilities

intact.

Which tool should the analyst use?

- A. Compress File Geodatabase Data
- **B. Compact**
- C. Compress

**Answer: B**

Explanation:

In ArcGIS Pro, the Compact tool is designed to optimize the physical storage of file geodatabases by reducing disk space usage while fully preserving the ability to edit the data. Compact reorganizes how data is stored on disk but does not change or lock the data content or schema, allowing continued editing.

\* Compress is used with enterprise geodatabases (versioned geodatabases) and primarily affects state-tree compression; it's not applicable to file geodatabases.

\* Compress File Geodatabase Data is not an ArcGIS Pro tool; this option is invalid in this context.

\* Compact is the proper tool for file geodatabase maintenance to reduce file size and fragmentation, while fully maintaining editability.

Therefore, the correct answer is C.

#### NEW QUESTION # 60

A land-use classified raster with nine different classes needs to be resampled from 10 x 10 m to 30 x 30 m cell size. The resample tool must be used, and the land classes must be preserved.

Which resampling technique should be used?

- **A. Nearest**
- B. Bilinear
- C. Cubic

**Answer: A**

Explanation:

For categorical (classified) rasters such as land-use data, Nearest Neighbor interpolation must be used during resampling. This technique preserves the original class values without introducing fractional or interpolated values.

\* Cubic (Option A) and Bilinear (Option B) are interpolation methods suited for continuous data (elevation, temperature, etc.), but will distort categorical data.

Therefore, the correct answer is C.

-

#### NEW QUESTION # 61

Which raster format can ArcGIS Pro display but not write?

- A. IMAGINE Image
- **B. MrSID**
- C. GIF

**Answer: B**

Explanation:

ArcGIS Pro can read and display MrSID format rasters but cannot write or export data into MrSID format because it is a proprietary format that requires special licensing for encoding.

\* IMAGINE Image (Option A) is fully supported for both reading and writing.

\* GIF (Option B) can be written for exporting simple images but is not ideal for full raster datasets.

\* MrSID (Option C) is read-only by default in ArcGIS Pro.

Therefore, the correct answer is C.

-

#### NEW QUESTION # 62

In ArcGIS Pro, a GIS analyst adds a mosaic dataset to a map and notices that the entire mosaic area is covered with a black and white checkerboard.

- A. Define Overviews
- **B. Repair Mosaic Dataset Paths**
- C. Build Pyramids

Explanation:

For the office workers, they are both busy in their job and their family life; for the students, they possibly have to learn or do other things. Our EAPA\_2025 exam questions are aimed to help them who don't have enough time to prepare their exam to save their time and energy, and they can spare time to do other things when they prepare the exam. You only need 20-30 hours to practice our software materials and then you can attend the exam. It costs you little time and energy. The EAPA\_2025 Exam Questions are easy to be mastered and simplified the content of important information. The ArcGIS Pro Associate 2025 test guide conveys more important information with amount of answers and questions, thus the learning for the examinee is easy and highly efficient.

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