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APA Fundamental Payroll Certification Sample Questions (Q57-Q62):

NEW QUESTION # 57
Proper documentation of policies and procedures ensures:

- A. Conformity.
- B. Uniformity.
- C. Adaptability.
- D. Responsibility.

Answer: B

Explanation:
* Proper documentation ensures uniformity in payroll and HR operations by standardizing processes.

* Conformity (C)refers to compliance but does not guarantee process standardization.
* Responsibility (A) and adaptability (B)are important but not the primary reason for documentation.
References:
* Payroll Process Standardization Guide (Payroll.org)

NEW QUESTION # 58

Which organization should be contacted when placing a stop payment on a check?

* A. ODFI
* B. FDIC
* C. NACHA
* D. RDFI

Answer: A

Explanation:
* ODFI (Originating Depository Financial Institution)is responsible for initiating payroll transactions, including stop payments.
* RDFI (Receiving Depository Financial Institution)receives funds but does not control stop payments.
* NACHA (National Automated Clearing House Association)sets ACH rules but does not process transactions.
* FDIC (Federal Deposit Insurance Corporation)insures bank deposits but does not handle payment stops.
References:
* NACHA Operating Rules & Guidelines
* Payroll Banking & ACH Processing Guide (Payroll.org)

NEW QUESTION # 59

What does an employer use to calculate the amount to withhold for an IRS tax levy?

* A. disposable pay
* B. take home pay
* C. taxable wages
* D. net pay

Answer: B

NEW QUESTION # 60

Payroll liability tax accounts should be reconciled at LEAST once a:

* A. Month
* B. Week
* C. Year
* D. Quarter

Answer: A

Explanation:
Comprehensive and Detailed Explanation:Payroll liabilities (taxes, deductions, and withholdings) must be reconciledregularly to prevent errors and ensure compliance.
* Best practice is monthly reconciliation (Option B)to ensure:
* Payroll taxes matchgeneral ledger accounts.
* Deposits are made on time toavoid IRS penalties.
* Payroll liability accounts are balanced beforequarterly tax filings.
* Option A (Weekly)is impractical unless payroll runs very frequently.
* Option C (Quarterly) and Option D (Yearly) are too infrequentand may result in tax errors or compliance issues.
Reference:
Payroll.org - Payroll Tax Liability Reconciliation Best Practices
IRS - Payroll Tax Deposit and Reporting Compliance

NEW QUESTION # 61

The process used to verify and validate payroll system edits or warnings is called:

- A. Evaluating system performance.
- B. Balancing and reconciliation.
- C. Gap analysis.
- D. Periodic data auditing and sampling.

Answer: B

Explanation:
Balancing and reconciliation ensures payroll data is accurate, consistent, and matches financial records.
Gap analysis (A) is used to compare actual vs. expected performance.
Evaluating system performance (C) focuses on efficiency, not data verification.
Periodic auditing (D) is important but not the primary method of payroll validation.
Reference:
Payroll Balancing & Reconciliation Guidelines (Payroll.org)

NEW QUESTION # 62

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
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