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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q80-Q85):

NEW QUESTION # 80
Your customer is using the Legacy Position Nomination Method and the Succession Org Chart v12 (SOCv12).What options are possible within the dropdown of the position card?Note: There are 3 correct answers to this question.

- A. Show Photo
- B. Hide Position
- C. More Successors
- D. Edit Position
- E. Add Peer

Answer: B,C,D

NEW QUESTION # 81

How do you add filters to the Competency-Objective Matrix?

- A. By modifying the Succession Data Model
- B. By changing Matrix Grid Reports: Performance-Potential in Admin Center
- C. By modifying the text option in the Org Chart XML
- D. By changing Matrix Grid Reports: How vs. What in Admin Center

Answer: D

NEW QUESTION # 82

Where in Admin Center can you export a template to create trend information data to be imported?

- A. Update User Information → Import Extended User Information
- B. Update User Information → Employee Import
- C. Update User Information → Employee Export
- D. Employee Files → Import and Export Data

Answer: A

NEW QUESTION # 83

Your customer wants to calibrate performance and potential in a session.Which of the following are advantages in a Calibration Session that are unavailable in a Performance-Potential Matrix report?Note: There are 2 correct answers to this question.

- A. You can use a dynamic group to filter subjects in a calibration session view.
- B. You can display Performance and Potential in List View, Grid View or Dashboard.
- C. You can access continuous performance management (CPM) to see activities and achievements.
- D. You can use the drag and drop functionality to change placements in the Matrix View.

Answer: B,D

NEW QUESTION # 84

Your customer wants to define a process to retrieve ratings for selected sources in the matrix grid report.Which of the following are valid rating sources to define in Processes and Forms?Note: There are 3 correct answers to this question.

- A. sysScoreCardPerfHistoryPortlet
- B. Performance Form Templates
- C. 360 Form Templates
- D. sysOverallPotential
- E. sysScoreCardObjRatingsPortlet

Answer: A,D,E

NEW QUESTION # 85

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