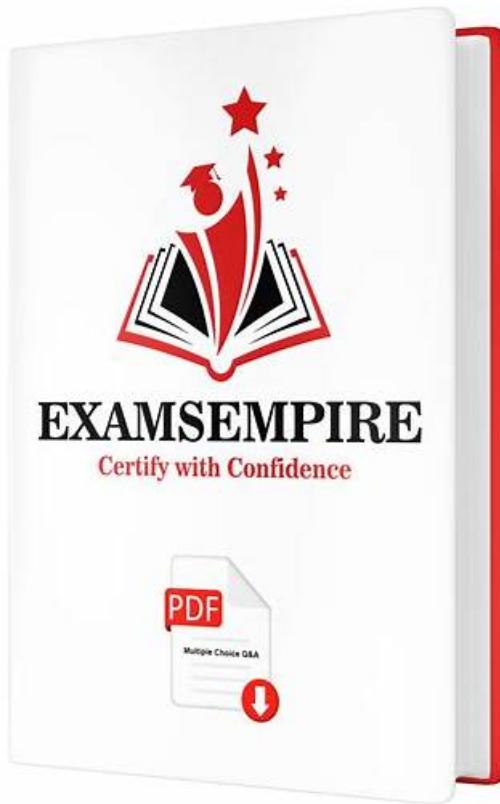


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Workday Pro Prism Analytics Exam Sample Questions (Q39-Q44):

NEW QUESTION # 39

You just imported your table on worker compensation into a derived dataset but before adding any transformation you want to make sure you have no NULL values for the Worker ID field. How can you get this insight?

- A. Add a Manage Fields stage.
- B. Join on the Worker ID field.
- C. Create a Prism calculated field.
- D. Click on the field name and check the stage statistics.

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, after importing a table into a derived dataset (DDS), you can inspect the data for quality issues, such as NULL values, before proceeding with transformations. According to the official Workday Prism Analytics study path documents, to check for NULL values in a specific field like Worker ID, the most direct method is to click on the field name and check the stage statistics. When viewing a dataset in the Prism Analytics interface, clicking on a field name (e.g., Worker ID) in the dataset preview displays stage statistics, which include metrics such as the count of NULL values, distinct values, and other data quality indicators. This feature allows users to quickly assess the presence of NULLs without modifying the dataset or adding unnecessary stages.

The other options are not the best approach for this task:

- * A. Add a Manage Fields stage: The Manage Fields stage is used to modify field properties (e.g., type, visibility), not to inspect data for NULL values.
- * C. Create a Prism calculated field: While a calculated field could be used to flag NULLs (e.g., using ISNULL), this is an indirect and unnecessary step compared to checking stage statistics.
- * D. Join on the Worker ID field: Joining with another dataset does not help identify NULL values in the Worker ID field and is irrelevant to this task.

Using stage statistics by clicking on the field name provides a straightforward and efficient way to gain insight into NULL values in the Worker ID field.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Data Quality Checks in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Inspecting Data Using Stage Statistics

NEW QUESTION # 40

You accidentally delete a Prism calculated field that is used in other Prism calculated fields or conditions.

What is a possible outcome?

- A. Errors will result in any stage or calculated field that references the field.
- B. The system will automatically adjust any dependencies accordingly.
- C. The system will automatically reverse the deletion because the field is referenced elsewhere.
- D. Any calculated field referencing the deleted field defaults to zero.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, calculated fields are often interdependent, with one calculated field referencing another in its expression or being used in conditions within a dataset's transformation stages. According to the official Workday Prism Analytics study path documents, if a calculated field is deleted while other calculated fields or conditions depend on it, the system does not automatically handle the dependency. Instead, this deletion will cause errors in any stage or calculated field that references the deleted field. These errors occur because the dependent calculations or conditions can no longer resolve the reference to the deleted field, leading to failures in the dataset's transformation pipeline or when the dataset is processed or published.

The other options are incorrect:

A: The system will automatically reverse the deletion because the field is referenced elsewhere: Prism Analytics does not have an automatic reversal mechanism for deletions; users must manually restore the field if needed.

B: Any calculated field referencing the deleted field defaults to zero: The system does not default to zero; it will instead throw an error due to the unresolved reference.

D: The system will automatically adjust any dependencies accordingly: Prism does not automatically adjust dependencies; the user

must manually update the dependent fields or conditions to resolve the issue.

The resulting errors highlight the importance of carefully managing dependencies when deleting calculated fields, ensuring that all references are updated or removed to avoid disruptions in the dataset's transformation logic.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Managing Calculated Fields and Dependencies Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Impact of Deleting Calculated Fields on Dataset Transformations

NEW QUESTION # 41

You have published a derived dataset to build a Prism data source. For reports using this Prism data source, when is data updated?

- A. At reimport into tables only.
- B. At report runtime.
- **C. At reimport into tables and republish of the datasource.**
- D. At republish of the datasource only.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a published Prism data source (PDS) contains a snapshot of data from a derived dataset at the time of publishing. According to the official Workday Prism Analytics study path documents, for reports using a Prism data source, the data is updated at reimport into tables and republish of the datasource (option B). A derived dataset typically sources data from underlying tables (via import stages), and any updates to the source data require two steps: (1) reimporting the updated data into the tables (e.g., via a Data Change task), and (2) republishing the derived dataset to refresh the Prism data source with the new data. Reports using the PDS will reflect the updated data only after both steps are completed, as the data source is a static snapshot until republished.

The other options are incorrect:

- * A. At republish of the datasource only: Republishing alone does not update the data if the underlying tables have not been reimported with new data; both steps are necessary.
- * C. At reimport into tables only: Reimporting into tables updates the source data, but the PDS remains unchanged until the dataset is republished.
- * D. At report runtime: Reports do not dynamically update the PDS at runtime; they use the data as it exists in the PDS at the time of the last publish.

The combination of reimporting into tables and republishing the data source ensures that reports reflect the most current data.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Data Update Process for Prism Data Sources Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Refreshing Data in Prism Data Sources for Reporting

NEW QUESTION # 42

An HR analyst is tasked to create custom reports for their company's performance reviews. The analyst uses both Workday and Prism for data analysis. What Workday-calculated field functions would the analyst be able to build off of their Prism object?

- A. Lookup Field with Prompts
- B. Extract Single Instance
- **C. Arithmetic Calculation**
- D. Lookup Related Value

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, when integrating with Workday reports, a Prism object (i.e., a published Prism data source) can be used as the basis for custom reports, and certain Workday-calculated field functions can be applied to it. According to the official Workday Prism Analytics study path documents, the Arithmetic Calculation function (option B) is a supported Workday-calculated field function that can be built off a Prism object. This function allows the analyst to perform mathematical operations (e.g., addition, subtraction, multiplication) on numeric fields within the Prism data source, such as calculating a performance review score by combining multiple metrics. Since Prism data sources often contain pre-processed data, arithmetic calculations can be applied to

enhance the data for reporting purposes.

The other options are not supported for Prism objects:

- * A. Extract Single Instance: This function is used to extract a single instance from a multi-instance field in Workday, but Prism objects typically contain single-instance fields after transformations (e.g., via an Explode stage), making this function inapplicable.
- * C. Lookup Related Value: This function retrieves related values from other Workday business objects, but Prism objects do not support direct lookups to Workday objects in this manner; such relationships must be pre-built in the Prism dataset.
- * D. Lookup Field with Prompts: This function involves interactive prompting, which is not supported for Prism objects in Workday reports, as Prism data sources are static snapshots of data.

The Arithmetic Calculation function provides the flexibility to perform numerical computations on Prism data, making it a suitable choice for enhancing performance review reports.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic:

Using Calculated Fields with Prism Objects

Workday Prism Analytics Training Guide, Module: Integrating Prism with Workday Reports, Subtopic:

Supported Calculated Field Functions for Prism Data Sources

NEW QUESTION # 43

A Prism administrator wants to hide a field that contains employee salary information but still allow the Prism data writers to view average salaries for employees by cost center. What is the reason for hiding this field?

- A. To hide Prism-calculated fields used for interim processing.
- B. **To protect sensitive data.**
- C. To hide unpopulated or sparse data fields.
- D. To use computed values instead of base values.

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, hiding a field is a common practice to control access to sensitive information while still allowing necessary analytics to be performed. According to the official Workday Prism Analytics study path documents, the primary reason for hiding a field like employee salary information is to protect sensitive data. Employee salary is considered personally identifiable information (PII) or sensitive data, and hiding the field ensures that individual salary details are not exposed to unauthorized users or in published data sources. However, by hiding the field, Prism data writers can still use it in calculations—such as computing the average salary by cost center—because hidden fields remain accessible for transformation and aggregation purposes within the dataset but are not visible in the final output or to end users of the published data source.

The other options do not align with the scenario:

- * B. To hide Prism-calculated fields used for interim processing: The salary field is a base field, not a calculated field used for interim processing, so this reason does not apply.
- * C. To hide unpopulated or sparse data fields: There is no indication that the salary field is unpopulated or sparse; the concern is about its sensitivity, not its data quality.
- * D. To use computed values instead of base values: Hiding the field does not inherently involve replacing it with computed values; the goal is to restrict visibility while still allowing computations like averages.

Hiding the salary field protects sensitive data while enabling aggregated analytics, aligning with Prism's security and governance capabilities.

References:

Workday Prism Analytics Study Path Documents, Section: Security and Governance in Prism, Topic:

Managing Field Visibility for Data Protection

Workday Prism Analytics Training Guide, Module: Security and Governance in Prism, Subtopic: Handling Sensitive Data in Datasets

NEW QUESTION # 44

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