

C_THR83_2505日本語試験対策 & C_THR83_2505実際試験



ちなみに、Jpshiken C_THR83_2505の一部をクラウドストレージからダウンロードできます：<https://drive.google.com/open?id=1IDFQKLLcYaebu4K9vDacurYs2KrFVC6Q>

みなさんにJpshikenを選ぶのはより安心させるためにJpshikenは部分のSAP C_THR83_2505「SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience」試験材料がネットで提供して、君が無料でダウンロードすることができます。安心に弊社の商品を選ぶとともに貴重な時間とエネルギーを節約することができる。Jpshikenは真実のSAP C_THR83_2505認証試験の問題集が100%で君の試験の合格を保証します。君の明るい将来を祈っています。

SAP C_THR83_2505 認定試験の出題範囲：

トピック	出題範囲
トピック 1	<ul style="list-style-type: none">アプリケーションテンプレート：このセクションでは、SAPコンサルタントがアプリケーションテンプレートを設定および維持する能力を評価します。これには、データ収集がビジネス要件に適合していることを保証するための、応募プロセスのカスタマイズが含まれます。
トピック 2	<ul style="list-style-type: none">候補者プロフィールテンプレート：このセクションでは、採用アナリストが候補者プロフィールテンプレートを作成するスキルを評価します。テンプレートのレイアウト、フィールドの使用法、候補者データの統合など、人材獲得と評価を効率化するためのスキルが問われます。
トピック 3	<ul style="list-style-type: none">Eメール通知：このセクションでは、採用アナリストがEメールトリガーと通知テンプレートを管理する能力を評価します。採用サイクル中の自動メッセージングをサポートするためのコミュニケーション設定の構成も含まれます。

トピック 4	<ul style="list-style-type: none"> • オファー: このセクションでは、SAPコンサルタントのオファーテンプレートとオファー承認プロセスの設定スキルを評価します。オファーの作成、ルーティング、ドキュメント生成をシームレスに行うために必要な設定も含まれます。
トピック 5	<ul style="list-style-type: none"> • 採用情報掲載: このセクションでは、SAPコンサルタントが採用情報掲載の設定と維持を行うスキルを評価します。これには、求人情報のマルチチャネル配信とモニタリングをサポートするための求人掲示板の統合と設定が含まれます。
トピック 6	<ul style="list-style-type: none"> • 求人情報の有効化: このセクションでは、採用アナリストが求人情報テンプレートを有効にし、管理する知識を評価します。システム内で求人情報を定義するために必要な権限、フィールド、および構成要素に焦点を当てます。
トピック 7	<ul style="list-style-type: none"> • 高度な求人申請設定: このセクションでは、SAPコンサルタントが求人申請の高度な設定を処理する能力を評価します。これには、フィールドマッピング、カスタムトークン、および求人申請プロセスを強化するXML設定が含まれます。
トピック 8	<ul style="list-style-type: none"> • インスタンスの設定: このセクションでは、SAPコンサルタントのスキルを評価し、Recruiting Management向けのSuccessFactorsインスタンスの設定に必要な基本的な手順を網羅します。コアとなる採用機能を有効にするためのプロビジョニング設定と初期システム設定タスクの理解も含まれます。

>> C_THR83_2505日本語試験対策 <<

C_THR83_2505実際試験、C_THR83_2505資格難易度

科学が発達で、情報が多すぎの21世紀で、ネットはみんながのんびりしている場所だけではなく、グローバルな電子図書館だと言えます。そして、Jpshikenのサイトは、君の自分だけに属するIT情報知識サイトです。JpshikenのSAPのC_THR83_2505試験トレーニング資料を選ぶのは輝い職業生涯を選ぶのに等しいです。JpshikenのSAPのC_THR83_2505問題集を購入するなら、君がSAPのC_THR83_2505認定試験に合格する率は100パーセントです。

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience 認定 C_THR83_2505 試験問題 (Q54-Q59):

質問 # 54

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Integrate clean core practices in the end-to-end value process chain.
- B. Define roles and responsibilities as part of a process transformation office.
- C. Establish release management.
- D. Establish an organizational structure technical foundation and transformation methodology for clean core.
- E. Establish regular housekeeping tasks and procedures.

正解: A、C、E

解説:

SAP recommends several guiding principles to maintain a clean core in SAP environments, minimizing customizations that can complicate future upgrades and maintenance:

Establish Regular Housekeeping Tasks (Option A):

Routine housekeeping ensures the system is free of obsolete data and configurations, improving performance and simplifying management.

Establish Release Management (Option B):

An organized release management strategy is crucial to streamline updates, maintain clean configurations, and prevent conflicting customizations.

Integrate Clean Core Practices in the End-to-End Value Process Chain (Option D):

Embedding clean core principles across all business processes helps maintain consistency, standardize operations, and ensure the long-term maintainability of the system.

Reference:

Explanation of Incorrect Options:

Option C - Define roles and responsibilities: While important, this is not a specific guiding principle for a clean core.

Option E - Establish organizational structure for clean core: This focuses more on team structure than on core system practices.

質問 # 55

What needs to be configured to enable recruiting e-mail triggers? Note: There are 2 correct answers to this question.

- A. The J permission needs to be granted in the Candidate Application template.
- **B. The e-mail trigger needs to be enabled in the Admin Center.**
- **C. An e-mail template needs to be assigned to the e-mail trigger.**
- D. The e-mail trigger needs to be enabled in the Job Requisition template.

正解: B、C

解説:

To enable recruiting email triggers in SAP SuccessFactors Recruiting, two primary configurations are necessary:

* Assign an E-mail Template to the E-mail Trigger (Option A): Email triggers rely on specific email templates that determine the content of the notification sent. For each recruiting event, an email template must be assigned to the corresponding trigger to ensure the correct email is sent when the event occurs.

* Steps:

* Go to Admin Center > Manage Recruiting E-mail Templates.

* Select and configure the email template that matches the trigger you want to activate.

* Assign the template to the relevant email trigger.

: SAP SuccessFactors Recruiting Management Implementation Guide - Setting up Email Triggers and Templates.

Enable the E-mail Trigger in the Admin Center (Option C): Each email trigger must be enabled to ensure it activates the email notifications. This is done through the Email Trigger settings in the Admin Center.

Steps:

Go to Admin Center > E-mail Notification Template Settings.

Find the specific trigger (e.g., application submission, offer approval) and ensure it is enabled.

Reference: SAP SuccessFactors Recruiting Management User Guide - Enabling E-mail Triggers.

Explanation of Incorrect Options:

Option B: The "J permission" is related to candidate permissions but is not required to enable email triggers.

Option D: The Job Requisition template does not control email triggers; enabling them is managed at the Admin Center level.

質問 # 56

How many Candidate Profile Templates can you configure in an instance?

- A. One for each Job Requisition template
- **B. One for internal candidates and one for external candidates**
- C. One for all candidates
- D. One for internal candidates and one for each external career site

正解: B

解説:

In SAP SuccessFactors, only two Candidate Profile Templates can be configured per instance: one template for internal candidates and one for external candidates. This setup ensures that both internal and external candidates have tailored profiles with relevant fields based on their unique needs.

* Configuration Details:

* Internal and external candidate profiles are configured separately to cater to different recruiting processes and visibility requirements.

* This configuration is done through the Candidate Profile Template XML in Provisioning or Admin Center.

: SAP SuccessFactors Recruiting Management Implementation Guide - Candidate Profile Templates for Internal and External Candidates.

Explanation of Incorrect Options:

Option A - One for all candidates: SAP SuccessFactors supports separate profiles for internal and external candidates.

Option B - One for each Job Requisition template: The candidate profile template is not tied to individual requisition templates.
Option D - One for each external career site: Only a single external candidate profile template is allowed for all external sites.

質問 # 57

What triggers the country-specific overrides on an Application template?

- A. The country of the candidate captured in the Application template
- B. The country of the candidate captured in the Candidate Profile template
- **C. The derived country field in the Job Requisition template**
- D. The country/region field used for candidate search filters in the Job Requisition template

正解: C

解説:

In the Application template, country-specific overrides are triggered based on the derived country field in the Job Requisition template. This field determines the location of the job and thereby activates any corresponding country-specific fields or configuration set in the application template.

* Define Derived Country Field in Job Requisition Template:

* The derived country field is specified in the Job Requisition template, allowing the system to determine which country-specific settings to apply.

* Activate Country-Specific Overrides:

* Once the derived country is identified, any predefined fields or layout adjustments for that country in the Application template are triggered.

: SAP SuccessFactors Recruiting Management Implementation Guide - Configuring Country-Specific Overrides in Application Templates.

Explanation of Incorrect Options:

Option A and Option C: These options refer to fields in the Application and Candidate Profile templates, which do not trigger country overrides for the application itself.

Option D: The candidate search filters do not control overrides in the application template.

質問 # 58

Where can you update current pre-screening questions or assign pre-screening questions to a requisition? Note: There are 2 correct answers to this question.

- **A. Import question Library**
- B. Candidate Profile
- **C. Job Requisition**
- D. Candidate Summary

正解: A、C

解説:

Pre-screening questions for candidates can be updated and assigned to a job requisition using the following options:

Job Requisition (Option C):

Pre-screening questions can be assigned directly to a job requisition, allowing candidates to answer these questions during the application process.

Import Question Library (Option D):

Questions can be managed through the Import Question Library, enabling administrators to add or modify pre-screening questions and then assign them to job requisitions as needed.

Reference:

Explanation of Incorrect Options:

Option A - Candidate Summary: This area provides a summary of candidate information and is not used for configuring pre-screening questions.

Option B - Candidate Profile: This holds information about the candidate but does not manage pre-screening questions for requisitions.

質問 # 59

