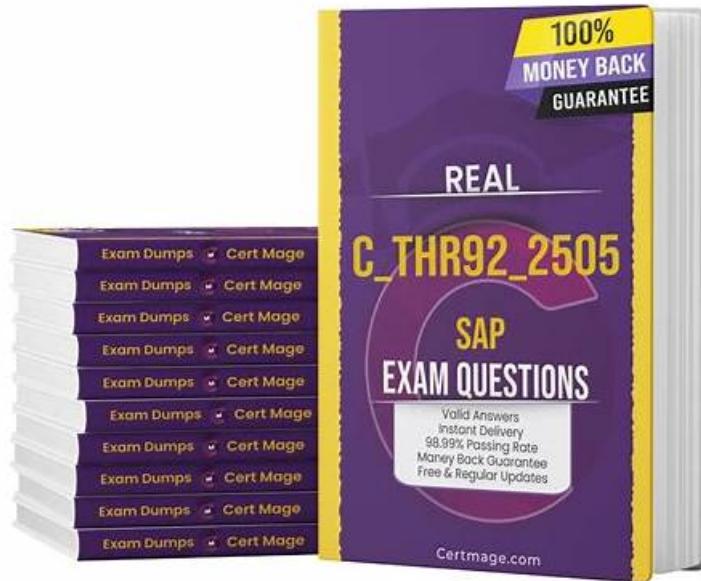


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## SAP C\_THR92\_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> <li>Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li> </ul>

## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q24-Q29):

### NEW QUESTION # 24

Which permissions should you assign to allow a user to add a new story that will include Career Development Planning data? Note: There are 2 correct answers to this question.

- A. Career Development Planning -> Data Access: Story
- B. Report Permission -> Create Report
- C. Career Development Planning -> Career Development Plan (CDP) Access Permission
- D. Report Permission -> Create Story

**Answer: A,C**

Explanation:

To allow a user to add a new story that includes Career Development Planning (CDP) data:

\* Career Development Planning # Data Access: Story (A):

\* This permission grants access to Career Development Planning data for use in stories.

\* Career Development Planning # Career Development Plan (CDP) Access Permission (D):

\* This permission ensures access to the Career Development Plan data necessary for including it in a story.

### NEW QUESTION # 25

What happens when you enable inline translation of a Story as it relates to future edits of the Story report?

Note: There are 2 correct answers to this question.

- A. The source language is chosen from enabled locales on the instance when enabling translation.
- B. The report can be edited only in the source language.
- C. The source language is set to the current locale of the individual who enabled translation.
- D. The report can be edited in any language.

**Answer: A,B**

Explanation:

\* Inline Translation Overview Inline translation in SAP SuccessFactors Stories allows users to translate report text and components into multiple languages. This feature is particularly useful in multi-locale environments to ensure users view reports in their preferred language.

\* Source Language Setting

\* When inline translation is enabled, the source language is selected from the list of locales enabled on the instance. This ensures that translation aligns with existing localization settings.

\* The report can only be edited in the source language to maintain consistency across translations.

\* Explanation of Correct Answers

\* Option A: Correct, as the source language must be chosen from the available locales when inline translation is activated.

\* Option B: Correct, as any edits to the report must be made in the source language to avoid inconsistencies.

\* Explanation of Incorrect Options

\* Option C: Incorrect, because the source language is not dynamically set to the current locale of the individual enabling translation.

\* Option D: Incorrect, because editing in any language is not allowed once inline translation is enabled-only the source language can be edited.

References and Documentation

\* SAP SuccessFactors Stories in People Analytics Guide (SAP Help Portal)

\* Localization and Inline Translation Features: openSAP

## NEW QUESTION # 26

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Change column types.
- B. Save formats to a template.
- C. Change column headers.
- D. Change the order of columns.
- E. Adjust column widths.

**Answer: C,D,E**

Explanation:

\* List Report Formatting Overview List report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.

\* Formatting Options

\* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.

\* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.

\* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.

\* Explanation of Correct Answers

\* Option A: Correct, as reordering columns is a standard customization feature.

\* Option C: Correct, because column width adjustment is supported for better layout and content display.

\* Option D: Correct, since column headers can be edited to reflect data labels better.

\* Explanation of Incorrect Options

\* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.

\* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.

References and Documentation

\* SAP SuccessFactors People Analytics Reporting Guide

\* SAP List Report Component Features: SAP Help Portal

\* openSAP Training Materials: Detailed guidelines on report customization options.

## NEW QUESTION # 27

Why is it important to consider the People step of the report definition when you share a table report with another user?

- A. The user may NOT have access to the relevant report domain.
- B. The user may NOT have access to the fields in the report.
- **C. The user may NOT have the same line of sight.**
- D. The user may NOT have access to run reports.

**Answer: C**

Explanation:

\* People Step in Report Definition:

\* The People step in a report determines the population (target group) of employees included in the report.

\* When you share the report, the recipient's line of sight (determined by their Role-Based Permissions) will affect their ability to view the data.

\* Example Scenario:

\* If the report is configured to include data for a specific department, but the user does not have permission to view data for that department, they may see limited or no data.

## NEW QUESTION # 28

How do you configure the Builder to display the table in the screenshot in a story report? Note: There are 3 correct answers to this question

□

- **A. Column: Location**
- B. Table Structure: Cross-tab
- **C. Column: Count**
- D. Row: Count
- **E. Table Structure: Aggregated List**

**Answer: A,C,E**

Explanation:

To configure the Builder to display the table as shown in the screenshot:

\* Column: Location (B):

\* Location is displayed as a column header in the table, grouping the rows by location.

\* Table Structure: Aggregated List (C):

\* The table structure must be set to an aggregated list to summarize the count by location.

\* Column: Count (D):

\* The Count column displays the number of occurrences or employees for each location.

## NEW QUESTION # 29

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