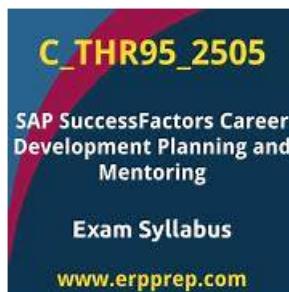# C_THR95_2505 - Efficient SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Valid Dumps Demo



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## SAP C_THR95_2505 Exam Syllabus Topics:

| Topic | Details |
|---|---|
| Topic 1 | • Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives. |
| Topic 2 | • Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives. |
| Topic 3 | • Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building. |
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|---|---|
| Topic 4 | • Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development. |
| Topic 5 | • Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite. |

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q20-Q25):

NEW QUESTION # 20
Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.



- A. This development plan must be using more than one field of type competency.
- B. This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- C. This development plan must be using at least one custom field.
- D. This development plan must be referencing a Learning Activities template.

**Answer: A,D**

NEW QUESTION # 21
Your customer wants to use the Readiness Meter. What actions do you perform in the Career Worksheet XML? Note: There are 3 correct answer to this question.

- A. Modify the viewdefault attribute.

- B. Reference in plan-layout.
- C. Modify the required attribute.
- D. Reference in field-permissions.
- E. Define the correct field.

**Answer: B,D,E**

## NEW QUESTION # 22
Your customer wants you to add a Role Readiness form in different locales.Where do you add the following tag block in the Career Worksheet template?<self-assessment><self-assessment> <each- assessment lang="locale">form ID</each-assessment> </self-assessment> <self- assessment>Note: There are 2 correct answers to this question.

- A. After <text-replacement>
- B. After <field-definition>
- C. Before the first field-definition
- D. Before <obj-plan-start>

**Answer: A,C**

## NEW QUESTION # 23
You add a role to your career worksheet that has two competencies: Customer Focus and Communication. The scale on the career worksheet is a 5 point scale (lowest score 1 and highest score 5).For the Customer Focus competency, the expected rating is 4 and your last rating is 3.For the Communication competency, the expected rating is 4 and your last rating is 3.What is the result in the readiness meter?Note: There are 2 correct answers to this question.

- A. With the new role readiness calculation, the result is a lower score than with the old role readiness calculation.
- B. With the old role readiness calculation, the result is a score of 75% which is higher than the new calculation.
- C. With the old role readiness calculation, the result is a score of 0% which is lower than the new calculation.
- D. With the new role readiness calculation, the result is a higher score than with the old role readiness calculation.

**Answer: C,D**

## NEW QUESTION # 24
Which general settings of the Development V12 template can you modify when you use Admin Center?Note: There are 2 correct answers to this question.

- A. Enter start and end date.
- B. Add specific instructions.
- C. Change the Public/Private indicator.
- D. Activate spellcheck.

**Answer: A,B**

## NEW QUESTION # 25
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