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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q71-Q76):

NEW QUESTION # 71

What objects does the organization data include?

- A. Positions, participants, titles, and relationships
- B. Positions, participants, titles, relationships, and Positions Groups
- C. Plans, plan wizard, rules, classifiers, and models
- D. Fixed Values, Formulas, Lookup Tables, and Rate Tables

Answer: A

NEW QUESTION # 72

You are managing organization data for your implementation.

Which of the following should you keep in mind regarding participants and positions? Note: There are 2 correct answers to this question.

- A. One position can be assigned to multiple participants, but one participant CANNOT be assigned to multiple positions.
- B. If no participant is assigned to a position, the position can still receive compensation.
- C. One participant can be assigned to multiple positions, but one position CANNOT be assigned to multiple participants.
- D. Positions define specific jobs that participants perform within a company.

Answer: C,D

NEW QUESTION # 73

Which of the following tasks can be performed by a payee? Note: There are 2 correct answers to this question.

- A. Submit a dispute.
- B. Accept a compensation plan.
- C. Run Compensate and Pay.
- D. Create a dashboard.

Answer: A,B

NEW QUESTION # 74

You are running a Compensate and Pay pipeline.

What should you keep in mind regarding the selection of a calendar? Note: There are 3 correct answers to this question.

- A. If processing units are enabled, you must specify the processing unit and the calendar.
- B. You must specify the calendar to be used.
- C. Pipelines can be run for any level calendar period.
- D. Pipelines can only be run for leaf-level calendar periods.
- E. You must specify the business unit and NOT the calendar.

Answer: A,B,D

NEW QUESTION # 75

Which of the following is used to aggregate deposits into a single payment?

- A. Event types
- B. Earning groups
- C. Position groups
- D. Earning codes

Answer: B

NEW QUESTION # 76

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