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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q20-Q25):

NEW QUESTION # 20

This is a global customer and HR admins will be assigned based on legal entity. The HR admins should be getting approval workflows from their target population.

How can you define this in one workflow?

- A. Create permission groups for each legal entity and assign them to the HR admin role.
- B. Create a dynamic role for each legal entity and assign the Resolver as the head of the legal entity.
- C. Create a dynamic role using the Legal Entity filter and assign the Resolver type as dynamic group.
- D. Create dynamic groups per each legal entity and add the necessary approver steps.

Answer: C

NEW QUESTION # 21

How does the system validate the destination object for composite associations?

- A. The system validates if the destination object has effective dating set to None.
- B. The system validates if the destination object has effective dating set to Basic.
- C. The system validates if the destination object has effective dating set to From Parent.
- D. The system validates if the destination object has effective dating set to Multiple Changes Per Day.

Answer: C

NEW QUESTION # 22

What is generic object for Translation used for in SAP SuccessFactors Employee Central??

- A. To translate any generic object field labels in the instance
- B. To translate MDF FO field labels
- C. To translate XML and MDF FO field labels
- D. To translate XML FO field labels

Answer: B

NEW QUESTION # 23

Which of the following processes in Position Management are controlled from Position Management Settings? Note: There are 3 correct answers to this question.

- A. Move Position with Supervisor on Job Information change
- B. To Be Hired Status Adaptation
- C. Follow Up Activity in Position
- D. Automated Daily Hierarchy Adaptation
- E. Synchronize Position Matrix Relationships to Job Relationships of Incumbents

Answer: B,C,D

NEW QUESTION # 24

Which rule can effectively catch all unspecified events in a transaction?

- A. □
- B. □
- C. □

Answer: B

NEW QUESTION # 25

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