

Dumps C-P2W81-2505 Vce | C-P2W81-2505 Hot Questions



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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q43-Q48):

NEW QUESTION # 43

Which method of modifying employee data will trigger an event reason derivation?

- A. Using Add New Hire
- B. Deleting a record in history UI
- C. Inserting a new record in history UI
- D. Using Actions menu in People Profile

Answer: D

NEW QUESTION # 44

In which scenario will Approver Replacement logic automatically assign the subject user's manager as the step approver?

- A. When the subject user is listed as an approver in the workflow
- B. When the administrator inserts the approver step in the Manage Workflow Requests
- C. When the subject user's manager is already an approver
- D. When a workflow involves the Position object

Answer: A

NEW QUESTION # 45

You have updated several position departments using Import and Export data, but the incumbent's data still shows the previous information for the department hrisc-field.

What are some possible causes for this data inconsistency? Note: There are 2 correct answers to this question.

- A. The business rule to sync data changes sets the Position.Department to be equal to Job Information.Department.
- B. The technicalParameters column with a value of SYNC has NOT been included in the import file.
- C. The business rule to sync data changes sets the Job Information.Department too be equal to Job Information.Position.Department.
- D. The technicalParameters value has NOT been set to SYNC in the position records.

Answer: A,B

NEW QUESTION # 46

In which of the following HRIS elements do you assign workflow derivation rules for new hires?

- A. Personal Information
- B. Job Information
- C. Compensation Information
- D. Biographical Information

Answer: B

NEW QUESTION # 47

A business rule triggers a transfer event reason when an employee's location is changed.

Which base object would you use for this business rule?

- A. Job Information
- B. Employee Information
- C. Job Information Model
- D. Employee Information Model

Answer: C

NEW QUESTION # 48

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