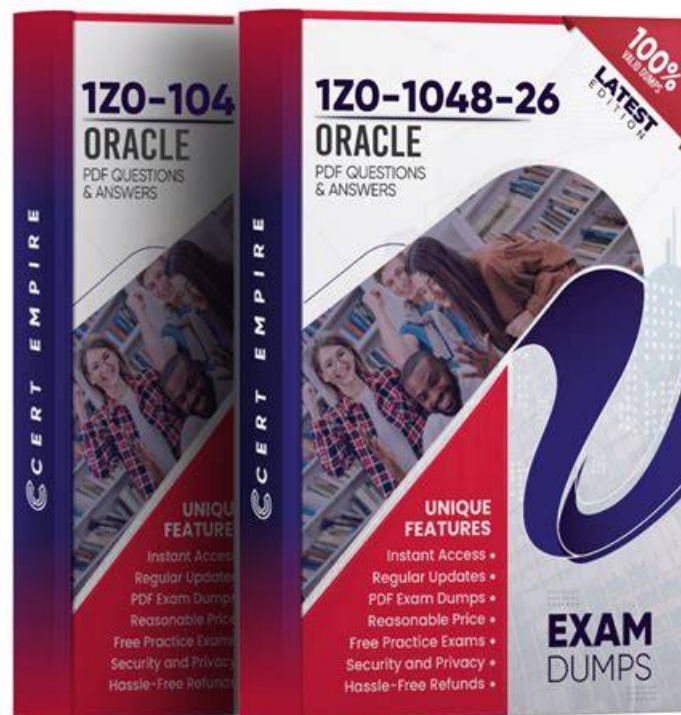


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Oracle 1Z0-1048-26 Exam Syllabus Topics:

Section	Objectives
Reporting and Troubleshooting	- Troubleshooting configuration and processing issues - Standard reports and analytics for time and labor
Time and Labor Cloud Fundamentals	- Key business processes and workforce time capture concepts - Overview of Oracle Time and Labor Cloud architecture and concepts
Integrations and Extensions	- Integration with Oracle HCM Cloud modules - Data flows between payroll and time tracking systems
Setup and Configuration	- Workforce structures and time entry setup - Time entry rules, policies, and eligibility configuration
Time Entry and Processing	- Time calculation, validation, and exception handling - Timecard creation and submission processes
Approval and Workflow Management	- Approval rules and workflow configuration - Exception handling and approvals management

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Oracle Time and Labor Cloud 2026 Implementation Professional Sample Questions (Q36-Q41):

NEW QUESTION # 36

Which of the following can be audited using change audit options in Oracle Time and Labor?
(Select all that apply)

- A. Overtime thresholds
- B. Time entry changes
- C. Published schedule changes
- D. Employee birthdays

Answer: B,C

NEW QUESTION # 37

What is the primary purpose of configuring mass time card creation and mass time entry?

- A. To calculate employee salaries
- B. To generate financial reports
- C. To streamline the process of entering time for multiple employees
- D. To manage employee records

Answer: C

NEW QUESTION # 38

You need to create an HCM group of workers that have the same value stored in their People Group field. How should you define the HCM group?

- A. This cannot be done.
- B. Select a delivered value set in the Group Eligibility section.
- C. Select a specific People Group Segment In the Group Eligibility section on the page.
- D. Select a People Group from the list of Additional Employment Attributes In the Group Eligibility section.
- E. Define a customer-defined value set and select from the Include Group section on the page.

Answer: D

NEW QUESTION # 39

If a manager has gone on leave without delegating their time card approvals, how should an HR administrator delegate the approvals to another user in their absence?

- A. They will have to wait for the manager to return to process the required approvals.
- B. If the HR Admin has SOA Admin privileges in the Authorization Policy Manager (APM), they can go to the worklist and look at Administrative Tasks View and delegate.
- C. If the HR Admin has SOA Admin privileges in Identity and Access Management (IAM), they can go to the worklist and look at Administrative Tasks View and delegate.
- D. If the HR Admin has SOA Admin privileges in Oracle Identity Manager (OIM), they can go to the worklist and look at Administrative Tasks View and delegate.

Answer: D

NEW QUESTION # 40

How should you configure the layout to allow managers to highlight overtime periods during time card review in Oracle Time and Labor?

- A. Select the Enable option for highlighting overtime periods in the Time Entry Layout Set configuration.
- B. Select the Enable option to highlight overtime periods in the Time Review Layout.
- C. No configuration is needed; highlighting is automatically applied.
- D. Use personalization to enable the highlighting of overtime hours.

Answer: A

NEW QUESTION # 41

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