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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q26-Q31):

NEW QUESTION # 26

Which of the following are examples of fields in the Career Worksheet XML template? Note: There are 3 correct answer to this question.

- A. hide-position-count
- B. competency_name
- C. new-role-readiness-calculation
- D. last_rating
- E. last_rated_form

Answer: B,D,E

NEW QUESTION # 27

Where do users see the suggested successor when they have the Recommended Successors permission in the Career Development Planning category?

- **A. Succession Org Chart**
- B. Company Org Chart
- C. Talent Pools
- D. Career Worksheet

Answer: A

NEW QUESTION # 28

Your client uses the Career Worksheet and wants to update the instructional text. What do you need to do?

- **A. Edit the text-replacement tag in the Career Worksheet XML.**
- B. Modify the field in the Career Worksheet XML.
- C. Modify the text in the development plan template in Admin Center.
- D. Edit the field in the development plan template in Admin Center.

Answer: A

NEW QUESTION # 29

In the Development module, how is the Coaching Advisor used?

- **A. To help users when they create a new development goal**
- B. To help users view the gap between the current competency rating and the expected rating
- C. To help users identify a mentor
- D. To help users select a future role

Answer: A

NEW QUESTION # 30

Which templates could be available under the Goal Plan Permissions section of a permission role? Note: There are 3 correct answers to this question.

- **A. A development plan template**
- **B. A learning activity template**
- C. A mentoring template
- D. A role readiness form template
- **E. A career worksheet template**

Answer: A,B,E

NEW QUESTION # 31

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