

# Cost Effective C-THR84-2505 Dumps & Free PDF Quiz 2026 SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Realistic Sample Questions Pdf



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## SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.</li> </ul>

Topic 7	<ul style="list-style-type: none"> <li>• <b>Move to Production:</b> This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• <b>Job Delivery:</b> This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>• <b>Candidate Relationship Management:</b> This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.</li> </ul>
Topic 10	<ul style="list-style-type: none"> <li>• <b>Site Setup:</b> This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.</li> </ul>

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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Exam Dumps Get Success With Minimal Effort**

The SAP C-THR84-2505 exam questions are being offered in three different formats. These formats are SAP C-THR84-2505 PDF dumps files, desktop practice test software, and web-based practice test software. All these three SAP C-THR84-2505 Exam Dumps formats contain the real SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C-THR84-2505) exam questions that assist you in your C-THR84-2505 practice exam preparation and finally, you will be confident to pass the final C-THR84-2505 exam easily.

## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q41-Q46):**

### **NEW QUESTION # 41**

You have set up Real Time Job Sync. The sync is working, but NOT all of the jobs posted externally are displaying in the Career Site Builder site. What could be the cause of this failure? Note: There are 2 correct answers to this question.

- A. The recruiter did NOT include the job with Sync Recruiting Jobs.
- B. The recruiter did NOT include a country.
- C. The recruiter did NOT include a job description.
- D. The recruiter does NOT have permissions for Career Site Builder.

**Answer: A,C**

### **NEW QUESTION # 42**

A candidate who has already applied for a job completes a data capture form. They receive a message that their answers on the form were NOT saved. How can the candidate complete any fields on the form that they have NOT yet answered? Note: There are 2 correct answers to this question.

- A. To complete standard fields on the candidate profile, the candidate logs into their candidate profile and completes the remaining fields.
- B. To complete candidate profile extension fields, the recruiter includes the candidate in an email campaign with a link to the data capture form.
- C. To complete any missing fields, the recruiter generates a code for the candidate to use when attempting to update the data capture form.
- D. Existing candidates are NOT able to complete new fields on a data capture form.

**Answer: A,B**

#### **NEW QUESTION # 43**

What actions can you take in the Career Site Builder Functions Viewer?

- A. Create new functions.
- B. Copy existing functions.
- C. Modify existing functions.
- **D. Delete existing functions.**

**Answer: D**

#### **NEW QUESTION # 44**

Your new customer will be implemented using the Unified Data Model and has specific requirements for their job layouts. Which of the following can be configured in the Custom Layouts Editor? Note: There are 3 correct answers to this question.

- A. The Apply Now button should be present only at the bottom of the job page.
- B. Regardless of the number of columns used, the search bar must span across the top of all job pages.
- **C. Different fields from the job requisition template can be used to define the layout rules for the different job layouts.**
- **D. The default layout can be used for specific jobs, even when the job matches the layout rules for a different job layout.**
- **E. Some layouts will have one column, some will have two columns, and some will have three columns.**

**Answer: C,D,E**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

The Custom Layouts Editor in CSB with the Unified Data Model (UDM) allows tailored job page displays to meet diverse customer needs. Let's break it down:

\* Option A (Different fields from the job requisition template can be used to define the layout rules for the different job layouts):

Correct. Layout rules can be based on requisition fields (e.g., "Department" = "Sales" triggers a two-column layout).

\* SAP Documentation Excerpt: From the Unified Data Model Configuration Guide: "In the Custom Layouts Editor, administrators can define layout rules using fields from the job requisition template, such as department or job type, to apply different layouts to specific job categories."

\* Reasoning: In CSB > Custom Layouts Editor, mapping "Department" to a rule (e.g., Sales = 2 columns, Tech = 3 columns) tailors displays. This leverages UDM's field mapping from Admin Center > Setup Recruiting Marketing Job Field Mapping.

\* Practical Example: For "Best Run," a "Sales" job uses a layout with skills on the left, while a "Tech" job adds a third column for certifications.

\* Option B (The default layout can be used for specific jobs, even when the job matches the layout rules for a different job layout): Correct. The default layout serves as a fallback or intentional override.

\* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The default job layout can be applied to specific jobs in the Custom Layouts Editor, overriding layout rules if needed, to ensure flexibility in presentation."

\* Reasoning: A job matching a "Sales" rule can manually use the default layout (e.g., one column) for consistency, configured in CSB > Job Layouts > Exceptions.

\* Practical Example: "Best Run" sets a "Manager" job to the default despite a "Sales" rule, verified in a test job page.

\* Option E (Some layouts will have one column, some will have two columns, and some will have three columns): Correct. Column flexibility supports varied designs.

\* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The Custom Layouts Editor supports configuring layouts with one, two, or three columns, allowing varied presentations based on customer requirements."

\* Reasoning: A one-column layout lists details vertically, a two-column splits job info and apply, and a three-column adds skills-configured in CSB > Layouts > Column Settings.

\* Practical Example: "Best Run" uses one column for mobile, two for desktop, and three for detailed roles.

\* Option C: Incorrect. The search bar's position is a global setting in Global Styles, not layout-specific.

\* Option D: Incorrect. The Apply Now button's placement (top/bottom) is configurable per layout, not fixed.

: SAP SuccessFactors Recruiting: Candidate Experience - Unified Data Model Configuration Guide; Career Site Builder Administration Guide (Custom Layouts).

