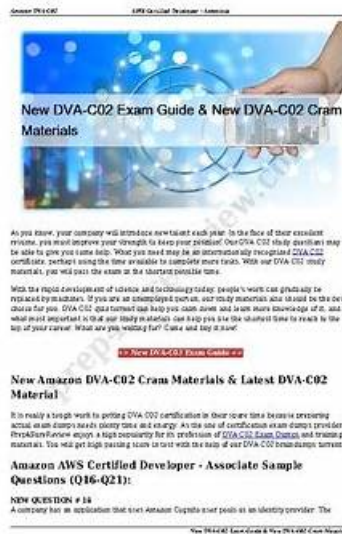


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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q77-Q82):

NEW QUESTION # 77

How are business rules handled in Employee Central Quick Actions?

- A. The system supports all onSave rules.
- B. The system does NOT support onPostSave rules.
- C. onChange rules are supported when the fields are included in the template.
- D. onView rules are supported when the fields are included in the template.

Answer: C

NEW QUESTION # 78

What actions can you initiate from the Position Org chart? Note: There are 3 correct answers to this question.

- A. Create a job requisition for a vacant position
- B. Run a mass change to update positions
- C. Nominate a successor for a position
- D. Create a lower-level position
- E. Mass copy positions

Answer: A,D,E

NEW QUESTION # 79

What is the purpose of including the condition "Event Reason is not equal to Null" at the beginning of an Event Reason Derivation (ERDD) rule in SAP SuccessFactors Employee Central?

- A. To avoid overwriting an existing Event Reason that was already set
- B. To prevent the system from skipping the ERD rule
- C. To allow the rule to handle null values later in the logic
- D. To ensure the rule always sets a new Event Reason

Answer: A

NEW QUESTION # 80

In which scenario will Approver Replacement logic automatically assign the subject user's manager as the step approver?

- A. When a workflow involves the Position object
- B. When the administrator inserts the approver step in the Manage Workflow Requests
- C. When the subject user is listed as an approver in the workflow
- D. When the subject user's manager is already an approver

Answer: C

NEW QUESTION # 81

What properties are available when using model base objects in business rules? Note: There are 3 correct answers to this question.

- A. Max-length
- B. Previous Value
- C. PII
- D. Visibility

- E. Required

Answer: B,D,E

NEW QUESTION # 82

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